



Roanoke County Classification Plan-Police Step Plan Structure
Implementation Period: July 2021 - July 2023



	Promo %	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
CHIEF		Market																									
ASST CHIEF	25%											\$102,389	\$103,669	\$104,965	\$106,277	\$107,605	\$108,950	\$110,312	\$111,691	\$113,087	\$114,501	\$115,932	\$117,381	\$118,848	\$120,334	\$121,838	
COMMANDER	15%							\$76,423	\$78,143	\$79,901	\$80,900	\$81,911	\$82,935	\$83,972	\$85,021	\$86,084	\$87,160	\$88,250	\$89,353	\$90,470	\$91,601	\$92,746	\$93,905	\$95,079	\$96,267	\$97,471	
SERGEANT	15%					\$63,563	\$64,993	\$66,455	\$67,950	\$69,479	\$70,348	\$71,227	\$72,117	\$73,019	\$73,932	\$74,856	\$75,791	\$76,739	\$77,698	\$78,669	\$79,653	\$80,648	\$81,656	\$82,677	\$83,711	\$84,757	
PO IV	5%											\$61,937	\$62,711	\$63,495	\$64,288	\$65,092	\$65,906	\$66,729	\$67,564	\$68,408	\$69,263	\$70,129	\$71,006	\$71,893	\$72,792	\$73,702	
PO III	5%						\$53,824	\$55,035	\$56,274	\$57,540	\$58,259	\$58,987	\$59,725	\$60,471	\$61,227	\$61,992	\$62,767	\$63,552	\$64,346								
PO II	5%				\$49,030	\$50,133	\$51,261	\$52,415	\$53,594	\$54,800	\$55,485	\$56,178	\$56,881	\$57,592													
PO I	-	\$43,680	\$44,663	\$45,668	\$46,695	\$47,746	\$48,820	\$49,919	\$51,042	\$52,190																	
RECRUIT		\$42,000																									