

ACTION NO. _____

ITEM NO. F.1

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE COUNTY, VIRGINIA HELD AT THE ROANOKE COUNTY ADMINISTRATION CENTER

MEETING DATE: May 28, 2024

AGENDA ITEM: Ordinances to appropriate funds for: (a) Fiscal year 2024-2025 operations budget and approval of the Classification and Pay Plan for fiscal year 2024-2025 for the County of Roanoke, Virginia; and (b) Fiscal year 2024-2025 capital budget for the County of Roanoke, Virginia

SUBMITTED BY: Laurie Gearheart
Director of Finance and Management Services

APPROVED BY: Richard L. Caywood
County Administrator

ISSUE:

Conduct second reading of two ordinances to appropriate funds for fiscal year 2024-2025 County of Roanoke operating and capital budgets and approve the County of Roanoke Classification and Pay Plan for fiscal year 2024-2025.

BACKGROUND:

The fiscal year 2024-2025 operating budget and the fiscal year 2025-2034 Capital Improvement Program (CIP) were presented to the Board of Supervisors on March 26, 2024 and reflect the tax rates adopted at the Board meeting held on April 9, 2024. The budget was advertised in the Roanoke times on April 14, 2024 and May 5, 2024 and is reflected in the attached ordinance.

Public hearings on the budget were held on April 23, 2024 and May 14, 2024, to receive written and oral comment from the public concerning the proposed fiscal year 2024-2025 operating budget and the proposed fiscal year 2025-2034 Capital Improvement Program.

Attached for your approval are two budget appropriation ordinances for fiscal year 2024-2025 and the Classification and Pay Plan for fiscal year 2024-2025. County staff has divided the appropriation into two ordinances. Each ordinance will be voted on

separately.

DISCUSSION:

The County General Government Fund totals \$260.48 million and is appropriated as part of the County's operations ordinance. The budget is recommended to be appropriated in two separate budget ordinances. Because of delays in the adoption of the state budget, the ordinance to adopt the school categories will be presented at a later date.

- (a) The first budget ordinance provides funding in the amount of \$335,582,253 in fiscal year 2024-2025 for the County's operations budget. The ordinance also approves the County's Classification and Pay Plan for fiscal year 2024-2025.
- (b) The second budget ordinance provides funding in the amount of \$17,257,357 in fiscal year 2024-2025 for the County's capital budget including the first year of the ten-year Capital Improvement Program.

There have been no changes since the first reading held on May 14, 2024.

FISCAL IMPACT:

Approval of the fiscal year 2024-2025 budget appropriation ordinances provides funding for County operations, transfers and capital budgets effective July 1, 2024.

STAFF RECOMMENDATION:

Staff recommends approval of the second reading of the two fiscal year 2024-2025 budget appropriation ordinances. Staff also recommends approval of the attached Classification and Pay Plan for fiscal year 2024-2025.

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF
ROANOKE COUNTY, VIRGINIA, HELD AT THE ROANOKE COUNTY
ADMINISTRATION CENTER ON TUESDAY, MAY 28, 2024

**ORDINANCE APPROPRIATING FUNDS FOR THE FISCAL YEAR 2024-2025
OPERATIONS BUDGET AND APPROVAL OF THE CLASSIFICATION AND
PAY PLAN FOR FISCAL YEAR 2024-2025 FOR ROANOKE COUNTY,
VIRGINIA**

WHEREAS, upon notice duly published in the newspaper, public hearings were held on April 23, 2024 and May 14, 2024 concerning the adoption of the annual budget for Roanoke County for fiscal year 2024-2025; and

WHEREAS, the Board of Supervisors of Roanoke County, Virginia, approved said budget on May 28, 2024, pursuant to the provisions of Section 13.02 of the Roanoke County Charter and Chapter 25 of Title 15.2 of the 1950 Code of Virginia, as amended; and

WHEREAS, the first reading of this appropriation ordinance was held on May 14, 2024, and the second reading of this ordinance was held on May 28, 2024, pursuant to the provisions of Section 18.04 of the Roanoke County Charter.

BE IT ORDAINED by the Board of Supervisors of Roanoke County, Virginia, as follows:

1. That the following appropriations are hereby made from the respective funds for the period beginning July 1, 2024, and ending June 30, 2025, for the functions and purposes indicated:

County of Roanoke, Virginia
Fiscal Year 2024-2025
County Operations
First Reading May 14, 2024; Second Reading May 28, 2024

	Appropriation Amount
Revenues:	
General Fund - County:	
General Government	\$ 260,481,503
Public Works Projects	175,075
Fleet Service Center	4,263,374
Information Technology	9,146,064
Emergency Communications	7,046,151
Recreation Fee Class	5,415,000
Children's Services Act	12,083,175
Grants & Other Funds	1,446,903
Police E-Citation	60,000
Community Development Technology Fee	40,000
Police Special Programs	2,500
Criminal Justice Academy	459,074
Subtotal, General Fund	<u>300,618,819</u>
Debt Service Fund - from County	13,470,759
Debt Service Fund - from Schools	<u>4,125,345</u>
Subtotal, Debt Service Fund	<u>17,596,104</u>
Internal Service Fund - Health Insurance	14,942,123
Internal Service Fund - Dental Insurance	821,204
Internal Service Fund - Risk Management	<u>1,604,003</u>
Subtotal, Internal Service Funds	<u>17,367,330</u>
Total Revenue - County Operations Funds	<u><u>\$ 335,582,253</u></u>
Expenditures:	
General Government - County Operations:	
General Administration	
Board of Supervisors	\$ 409,860
County Administration	1,177,904
Internal Auditor	224,743
Public Information	369,247
County Attorney	812,690
Human Resources	1,212,530
Subtotal, General Administration	<u>4,206,974</u>
Constitutional Officers	
Commissioner of the Revenue	1,150,992
Commonwealth's Attorney	1,819,030
Sheriff's Office	15,623,487
Treasurer	1,344,417
Clerk of the Circuit Court	<u>1,450,808</u>
Subtotal, Constitutional Officers	<u>21,388,734</u>

	Appropriation Amount
Judicial Administration	
Circuit Court	\$ 257,068
General District Court	103,440
Magistrate	1,590
Juvenile & Domestic Relations Court	39,086
Court Service Unit	820,381
Courthouse Maintenance	60,000
Subtotal, Judicial Administration	<u>1,281,565</u>
Management Services	
Real Estate Valuation (Assessor)	1,145,943
Finance & Management Services	<u>3,058,393</u>
Subtotal, Management Services	<u>4,204,336</u>
Public Safety	
Police	18,175,155
Fire & Rescue	<u>25,510,476</u>
Subtotal, Public Safety	<u>43,685,631</u>
Community Services	
Economic Development	680,371
Development Services	4,046,753
Planning	2,432,932
General Services	<u>10,150,355</u>
Subtotal, Community Services	<u>17,310,411</u>
Human Services	
Parks, Recreation, & Tourism	6,163,364
Public Health	767,419
Social Services	15,775,387
Library	5,221,194
Virginia Cooperative Extension	145,391
Elections (Registrar)	<u>1,038,250</u>
Subtotal, Human Services	<u>29,111,005</u>
Non-Departmental	
Employee Benefits	3,260,820
Transfer to Information Technology	7,840,813
Transfer to Emergency Communications	3,687,263
Contributions - Discretionary, Contractual, Dues & Memberships	2,717,482
Miscellaneous	2,253,407
Board Contingency	<u>50,000</u>
Subtotal, Non-Departmental	<u>19,809,785</u>

	Appropriation Amount
Transfers to Other Funds	
Transfer to School Operating Fund	\$ 92,543,849
Transfer to Debt Service - County & Schools	13,346,009
Transfer to County Capital	6,638,983
Transfer to Children's Services Act - County	2,234,000
Transfer to Children's Services Act - Schools	2,179,000
Transfer to Internal Services - Risk Management	2,154,003
Transfer to Criminal Justice Academy	212,143
Transfer to Public Works Projects	175,075
Subtotal, Transfers to Other Funds	<u>119,483,062</u>
 Total, General Government - County Operations	 <u>\$ 260,481,503</u>
 Public Works Projects	 \$ 175,075
 Fleet Service Center	 4,263,374
 Information Technology	 9,146,064
 Emergency Communications	 7,046,151
 Recreation Fee Class	 5,415,000
 Children's Services Act	 12,083,175
 Grants & Other Funds	 1,446,903
 Police E-Citation	 60,000
 Community Development Technology Fee	 40,000
 Police Special Programs	 2,500
 Criminal Justice Academy	 459,074
 Total, General Fund - County Operations	 <u>300,618,819</u>
 Debt Service Fund	 <u>17,596,104</u>
 Internal Service Fund - Health Insurance	 14,942,123
Internal Service Fund - Dental Insurance	821,204
Internal Service Fund - Risk Management	<u>1,604,003</u>
Total, Internal Service Funds	<u>17,367,330</u>
 Total Expenditures - All County Operations Funds	 <u>\$ 335,582,253</u>

2. That the County Administrator may authorize or delegate the authorization of the transfer of any unencumbered balance or portion thereof from one department to another.
3. That all funded outstanding operating encumbrances at June 30, 2024, are re-appropriated to the 2024-2025 fiscal year to the same department and account for which they are encumbered in the previous year.
4. That all General Government Fund unexpended appropriations and all General Government revenues collected in excess of appropriated revenues at the end of any fiscal year not lapse but shall be re-appropriated and presented to the Board of Supervisors for allocation based on guidance provided in Section 10-1 through 5 of the County of Roanoke Comprehensive Financial Policy as approved by the Board of Supervisors.
5. Account balances remaining in the Fee Class Fund collected by the Parks, Recreation and Tourism Department will be allocated to accounts as defined by the Fee Class Accounts Procedure.
6. Account balances remaining in Children's Services Act (C111), Police Confiscated Property (C120), Police Special Programs (C121), Forfeited Asset Sharing (C122), Sheriff Confiscated Property (C123), Sheriff Jail Fees (C124), Inventory Accounts (C125), Criminal Justice Academy (C126), Police Training Facility (C127), Garage - Fleet Service Center (C130), Grants (C135), Opioid Abatement Settlement Fund (C136), Information Technology (C141), Emergency Communications (C142-C144), Fee Class (C150), Public Works Fund (C170), South Peak

Community Development Authority (C201), County Debt Fund (C310, C320, C330, C340, C360, C365, C375), County Capital and Economic Development Funds (C420, C421, C425, C428, C440, C445, C451, C455, C475), County Trust Funds (C501, C502), Internal Service Funds (C700, C705, C710), Special Welfare (C810), Regional Fire/Rescue Training Center (C814), Commonwealth Fund (C815), and Economic Development Authority (C818) funds will carry over 100% and be re-appropriated to the individual funds.

7. That the Board of Supervisors anticipates receiving various grants, donations, and other miscellaneous revenues. These anticipated funds are appropriated to the Grants Fund for the various functions and purposes as provided therein, and said appropriation shall be acknowledged and allocated to the appropriate fund upon approval by the Board of Supervisors on the Consent Agenda.
8. That the Board of Supervisors approves the County of Roanoke Classification and Pay Plan. The Classification and Pay Plan included as part of this ordinance is effective July 1, 2024. The County Administrator shall implement the County Classification and Pay Plan pursuant to Board of Supervisors Resolution 082515-1.
9. This ordinance shall take effect July 1, 2024.

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF
ROANOKE COUNTY, VIRGINIA, HELD AT THE ROANOKE COUNTY
ADMINISTRATION CENTER ON TUESDAY, MAY 28, 2024

**ORDINANCE APPROPRIATING FUNDS FOR THE FISCAL YEAR 2024-2025
CAPITAL BUDGET FOR ROANOKE COUNTY, VIRGINIA**

WHEREAS, upon notice duly published in the newspaper, public hearings were held on April 23, 2024 and May 14, 2024 concerning the adoption of the annual budget for Roanoke County for fiscal year 2024-2025; and

WHEREAS, the Board of Supervisors of Roanoke County, Virginia, approved said budget on May 28, 2024, pursuant to the provisions of Section 13.02 of the Roanoke County Charter and Chapter 25 of Title 15.2 of the 1950 Code of Virginia, as amended; and

WHEREAS, the first reading of this appropriation ordinance was held on May 14, 2024 and the second reading of this ordinance was held on May 28, 2024, pursuant to the provisions of Section 18.04 of the Roanoke County Charter.

BE IT ORDAINED by the Board of Supervisors of Roanoke County, Virginia, as follows:

1. That the following appropriations are hereby made from the respective funds for the period beginning July 1, 2024, and ending June 30, 2025, for the functions and purposes indicated:

County of Roanoke, Virginia
Fiscal Year 2024-2025
County Capital
First Reading May 14, 2024; Second Reading May 28, 2024

	Appropriation Amount
Revenues:	
County Capital:	
Transfer from General Government Fund	\$ 8,575,000
County Unrestricted Cash (excl. Transfer from General Govt. Fund)	7,245,607
County Restricted Cash	125,000
Non-County Funding Sources	<u>1,311,750</u>
Total Revenue - County Capital	<u>\$ 17,257,357</u>
Expenditures:	
County Capital:	
FY 2025 Capital Fund supported by General Government Fund excluding General Government Transfers to CIP & Fleet Replacement	<u>\$ 4,975,000</u>
FY 2025 Capital Year Budget - Assessments and Studies	100,000
FY 2025 Capital Year Budget - Buildings and Facilities	4,002,000
FY 2025 Capital Year Budget - Computer Infrastructure, Software and Hardware	2,745,000
FY 2025 Capital Year Budget - Capital Maintenance Programs and Recurring	4,125,357
FY 2025 Capital Year Budget - Transportation	300,000
FY 2025 Capital Year Budget - Speciality Equipment	<u>310,000</u>
Subtotal, FY 2025 Capital Year Budget	<u>11,582,357</u>
FY 2025 Fleet Replacement Budget	<u>700,000</u>
Total Expenditures - County Capital	<u>\$ 17,257,357</u>

2. That the County Administrator may authorize or delegate the authorization of the transfer of any unencumbered balance or portion thereof from one project to another so as to provide for the completion of a capital project.
3. That all funded outstanding capital encumbrances at June 30, 2024, are re-appropriated to the 2024-2025 fiscal year to the same account for which they are encumbered in the previous year.
4. That appropriations designated for capital projects will not lapse at the end of the fiscal year but shall remain appropriated until the completion of the project or until the Board of Supervisors, by appropriate action, changes or eliminates the appropriation. Upon completion of a capital project, staff is authorized to close out the project and transfer to the funding source any remaining balances. This section applies to appropriations for capital projects at June 30, 2024, and appropriations in the 2024-2025 fiscal year budget.
5. That the Board of Supervisors anticipates receiving various grants, donations, and other miscellaneous revenues. These anticipated funds are appropriated to the Grants Fund for the various functions and purposes as provided therein, and said appropriation shall be acknowledged and allocated to the appropriate fund upon approval by the Board of Supervisors on the Consent Agenda.
6. This ordinance shall take effect July 1, 2024.

Roanoke County Classification Plan

Attachment A – Public Safety Step Structures

In order to recruit and retain employees in critical public safety positions for Police, Fire & Rescue, Sheriff and Emergency Communications certain positions have been removed from the Classification Plan format which combined all jobs. Each of these departments has a step pay structure that identifies the employee pay based on rank and step. The Public Safety pay structures are anchored to the starting rate shown at the lowest level and progress with time in job and promotion in rank.

Attachment B – Classification Plan

The Classification Plan provides a summary of all Roanoke County jobs, the pay range, the number of employees assigned to each job and identifies the individual departments. The County has moved to a Decision Band Method (DBM) based classification for non-public safety employees. The grading hierarchy of the Decision Band Method is illustrated by an alpha-numeric nomenclature and is determined by the level of decision making required for the job. The Roanoke County handbook chapter 6 section B outlines the grievance procedure and identifies positions including Department Heads that serve at the pleasure of the County Administrator and may not use the grievance procedure. The following positions are considered Department Heads irrespective of title and include: Chief of Fire and Rescue, Chief of Police, Director of Planning, Director of Development Services, Director of Economic Development, Director of Finance and Management Services, Director of General Services, Director of Human Resources, Director of Parks, Recreation and Tourism, Director of Emergency Communications, Director of Information Technology, Director of Library Services, Director of Real Estate Valuation, Director of Social Services, Public Information Officer, Internal Auditor, and any additional departmental units that may be created by organizational changes approved by the County Administrator. The County Administrator and the County Attorney are unclassified positions and the employment arrangement is by contract and approved by the Board of Supervisors.

Attachment C – Pay Bands

The Pay Bands attachment shows the minimum and maximum pay rates assigned to the pay band.

Attachment A
Public Safety Step Structures

[illegible][illegible][illegible][illegible]

Attachment B

Classification Plan

Fund Legend:

C100: General Government Fund
C111: Children's Services Act Fund
C126: Criminal Justice Academy Fund
C130: Fleet Service Center Fund
C135: Grant Fund
C141: Information Technology Fund
C142: Communications Shop Fund
C144: Emergency Communications Fund
C150: Recreation Fee Class Fund
C710: Risk Management Fund
C817: Roanoke Valley Television Fund
C819: Roanoke Valley Greenway Commission Fund
C891: Regional Center for Animal Control and Protection Fund

Status Legend:

NOEX: Non-Exempt from FLSA
EXE/Comp: Exempt Compensatory
EXE/DISC: Exempt Discretionary

Roanoke County Classification Plan

FY 2024-2025

Effective 7/1/2024

Grade	Fund	Comp	Job ID	Title	Status	Department	Count	Min	Midpoint	Max
A13	C100	DBM	1731	GS-CUSTODIAN	NON-EXEMPT	GENERAL SERVICES	4	\$ 31,086	\$ 37,875	\$ 44,664
A13	C100	DBM	1746	GS-REFUSE COLLECTOR	NON-EXEMPT	GENERAL SERVICES	5	\$ 31,086	\$ 37,875	\$ 44,664
B21	C100	DBM	1277	CIRCT-DEPUTY CLERK CIRCUIT COURT I	NON-EXEMPT	CLERK OF CIRCUIT COURT	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1203	REV-INCOME TAX COORDINATOR	NON-EXEMPT	COMMISSIONER OF REVENUE	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1206*	REV-TAX CLERK *CP	NON-EXEMPT	COMMISSIONER OF REVENUE	5	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1179	COMATT-SECRETARY	NON-EXEMPT	COMMONWEALTH ATTORNEY	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1661*	DEV-MOTOR EQUIPMENT OPERATOR *CP	NON-EXEMPT	DEVELOPMENT SERVICES	5	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1664*	DEV-PERMIT TECHNICIAN *CP	NON-EXEMPT	DEVELOPMENT SERVICES	3	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1590	FR-OFFICE SUPPORT SPECIALIST	NON-EXEMPT	FIRE & RESCUE	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1732	GS-CUSTOMER SERVICE REPRESENTATIVE	NON-EXEMPT	GENERAL SERVICES	2	\$ 35,975	\$ 43,832	\$ 51,688
B21	C130	DBM	1743	GS-OFFICE SUPPORT SPECIALIST	NON-EXEMPT	GENERAL SERVICES	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C130	DBM	2172	GS-CUSTOMER SERVICE REPRESENTATIVE (FLEET)	NON-EXEMPT	GENERAL SERVICES	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	2037	LIB-LIBRARY ASSISTANT	NON-EXEMPT	LIBRARY	13	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1841*	PRT-MOTOR EQUIPMENT OPERATOR *CP	NON-EXEMPT	PARKS, REC & TOURISM	17	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1851	PRT-PARKS CLERK	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1870	PRT-RECREATION TECHNICIAN	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1853	PRT-PARKS & FACILITY SERVICE TECHNICIAN	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C150	DBM	1806	PRT-AQUATICS SPECIALIST	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C150	DBM	1842*	PRT-MOTOR EQUIPMENT OPERATOR *CP (SCHOOL)	NON-EXEMPT	PARKS, REC & TOURISM	4	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1535	PO-OFFICE SUPPORT SPECIALIST	NON-EXEMPT	POLICE	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1536*	PO-RECORDS TECHNICIAN *CP	NON-EXEMPT	POLICE	6	\$ 35,975	\$ 43,832	\$ 51,688
B21	C126	DBM	2170	PO-OFFICE SUPPORT SPECIALIST (ACADEMY)	NON-EXEMPT	POLICE	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1332	REAL-OFFICE SUPPORT SPECIALIST	NON-EXEMPT	REAL ESTATE VALUATION	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	2081	REG-OFFICE SUPPORT SPECIALIST	NON-EXEMPT	REGISTRAR/ELECTIONS	1	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1962	SS-CUSTOMER SERVICE REP	NON-EXEMPT	SOCIAL SERVICES	7	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1977	SS-SOCIAL SERVICES AIDE	NON-EXEMPT	SOCIAL SERVICES	3	\$ 35,975	\$ 43,832	\$ 51,688
B21	C100	DBM	1351	TREAS-TREASURER CLERK I	NON-EXEMPT	TREASURER	2	\$ 35,975	\$ 43,832	\$ 51,688
B22	C100	DBM	1278	CIRCT-DEPUTY CLERK CIRCUIT COURT II	NON-EXEMPT	CLERK OF CIRCUIT COURT	3	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1204	REV-REAL ESTATE CLERK II	NON-EXEMPT	COMMISSIONER OF REVENUE	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1178	COMATT-LEGAL SECRETARY	NON-EXEMPT	COMMONWEALTH ATTORNEY	3	\$ 40,849	\$ 49,770	\$ 58,691
B22	C135	DBM	1181	COMATT-VICTIM/WITNESS ASSISTANT COORDINATOR	NON-EXEMPT	COMMONWEALTH ATTORNEY	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C142	DBM	1458	ECD-COMMUNICATIONS EQUIPMENT INSTALLER	NON-EXEMPT	EMERGENCY COMMUNICATIONS	3	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1379	FIN-ACCOUNTS REPRESENTATIVE I	NON-EXEMPT	FINANCE	2	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1727*	GS-BUILDING MAINTENANCE TECHNICIAN *CP	NON-EXEMPT	GENERAL SERVICES	7	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1755	GS-CUSTOMER SERVICE SPECIALIST	NON-EXEMPT	GENERAL SERVICES	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1757*	GS-FLEET MECHANIC *CP	NON-EXEMPT	GENERAL SERVICES	2	\$ 40,849	\$ 49,770	\$ 58,691
B22	C130	DBM	1739*	GS-FLEET MECHANIC (FLEET)	NON-EXEMPT	GENERAL SERVICES	8	\$ 40,849	\$ 49,770	\$ 58,691
B22	C141	DBM	1476	IT-OFFICE COORDINATOR/DEPT BUDGET SPECIALIST	NON-EXEMPT	INFORMATION TECHNOLOGY	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	2034	LIB-DEPARTMENT BUDGET SPECIALIST	NON-EXEMPT	LIBRARY	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	2043*	LIB-SENIOR LIBRARY ASSISTANT	NON-EXEMPT	LIBRARY	11	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1895	PRT-RECREATION SPECIALIST	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C891	DBM	2150	RCACP-ANIMAL SUPPORT ATTENDANT	NON-EXEMPT	RCACP	12	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1239	SHR-ACCREDITATION SUPPORT SPECIALIST	NON-EXEMPT	SHERIFF	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1228	SHR-CIVIL PROCESS SUPPORT SPECIALIST	NON-EXEMPT	SHERIFF	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1229	SHR-CONTROL ROOM OPERATOR	NON-EXEMPT	SHERIFF	2	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1950	SS-ACCOUNTS COORDINATOR	NON-EXEMPT	SOCIAL SERVICES	2	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1955	SS-BENEFIT PROGRAMS SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	33	\$ 40,849	\$ 49,770	\$ 58,691
B22	C111	DBM	1984	SS-CSA COMPLIANCE SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	1	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1352	TREAS-TREASURER CLERK II	NON-EXEMPT	TREASURER	3	\$ 40,849	\$ 49,770	\$ 58,691
B22	C100	DBM	1357	TREAS-COLLECTIONS SPECIALIST	NON-EXEMPT	TREASURER	1	\$ 40,849	\$ 49,770	\$ 58,691
B23	C100	DBM	1279	CIRCT-DEPUTY CLERK CIRCUIT COURT III	NON-EXEMPT	CLERK OF CIRCUIT COURT	6	\$ 45,723	\$ 55,708	\$ 65,693

Grade	Fund	Comp	Job ID	Title	Status	Department	Count	Min	Midpoint	Max
B23	C100	DBM	1200	REV-BUSINESS ORDINANCE INSPECTOR	NON-EXEMPT	COMMISSIONER OF REVENUE	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1207	REV-TAX COMPLIANCE DEPUTY	NON-EXEMPT	COMMISSIONER OF REVENUE	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C135	DBM	1182	COMATT-VICTIM/WITNESS ASSISTANT DIRECTOR	NON-EXEMPT	COMMONWEALTH ATTORNEY	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1654*	DEV-INSPECTOR *CP	NON-EXEMPT	DEVELOPMENT SERVICES	5	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1674*	DEV-STORMWATER INSPECTOR *CP	NON-EXEMPT	DEVELOPMENT SERVICES	5	\$ 45,723	\$ 55,708	\$ 65,693
B23	C144	DBM	1487*	ECD-TECHNICAL ANALYST ECC *CP	NON-EXEMPT	EMERGENCY COMMUNICATIONS	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1391	FIN-ACCOUNTS REPRESENTATIVE II	NON-EXEMPT	FINANCE	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1396	FIN-PURCHASING TECHNICIAN	NON-EXEMPT	FINANCE	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1597	FR-ADMINISTRATIVE ASSISTANT	NON-EXEMPT	FIRE & RESCUE	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1749	GS-SOLID WASTE EQUIPMENT OPERATOR	NON-EXEMPT	GENERAL SERVICES	23	\$ 45,723	\$ 55,708	\$ 65,693
B23	C141	DBM	1481*	IT-TECHNICAL ANALYST *CP	NON-EXEMPT	INFORMATION TECHNOLOGY	5	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	2044	LIB-TECHNOLOGY SERVICES COORDINATOR	NON-EXEMPT	LIBRARY	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1820	PRT-MARKETING & ELECTRONIC SERVICES SPECIALIST	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1856	PRT-PARKS MAINTENANCE SERVICE SPECIALIST	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1866*	PRT-RECREATION PROGRAMMER	NON-EXEMPT	PARKS, REC & TOURISM	6	\$ 45,723	\$ 55,708	\$ 65,693
B23	C150	DBM	1867*	PRT-RECREATION PROGRAMMER (FEE)	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1691	PLAN-ADMINISTRATIVE ASSISTANT	NON-EXEMPT	PLANNING	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1525	PO-ADMINISTRATIVE ASSISTANT	NON-EXEMPT	POLICE	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C891	DBM	2165	RCACP-ANIMAL SUPPORT COORDINATOR	NON-EXEMPT	RCACP	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C891	DBM	2156	RCACP-FOSTER COORDINATOR	NON-EXEMPT	RCACP	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C891	DBM	2161	RCACP-RESCUE & VOLUNTEER COORDINATOR	NON-EXEMPT	RCACP	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	2085	REG-ABSENTEE VOTING AND ELECTION ADMINISTRATION ASSISTANT	NON-EXEMPT	REGISTRAR/ELECTIONS	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	2075	REG-ASSISTANT GENERAL REGISTRAR	NON-EXEMPT	REGISTRAR/ELECTIONS	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C817	DBM	1152	RVTV-MULTIMEDIA PRODUCER I	NON-EXEMPT	RVTV	2	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1225	SHR-ACCREDITATION SPECIALIST	NON-EXEMPT	SHERIFF	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1951	SS-ADMINISTRATIVE ASSISTANT	NON-EXEMPT	SOCIAL SERVICES	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1965	SS-FAMILY SERVICES SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	34	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1974	SS-SELF SUFFICIENCY SERVICE INTAKE SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1987	SS-SELF SUFFICIENCY SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	6	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1988	SS-SENIOR ACCOUNTS COORDINATOR	NON-EXEMPT	SOCIAL SERVICES	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1979	SS-SENIOR BENEFIT PROGRAMS SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	6	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1970	SS-TECHNICAL ANALYST I	NON-EXEMPT	SOCIAL SERVICES	1	\$ 45,723	\$ 55,708	\$ 65,693
B23	C135	DBM	1301	SS-YOUTH SURVEILLANCE OFFICER	NON-EXEMPT	SOCIAL SERVICES	3	\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1353	TREAS-TREASURER CLERK III	NON-EXEMPT	TREASURER	3	\$ 45,723	\$ 55,708	\$ 65,693
B24	C100	DBM	1280	CIRCT-DEPUTY CLERK CIRCUIT COURT IV	NON-EXEMPT	CLERK OF CIRCUIT COURT	2	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1205	REV-REAL ESTATE CLERK SUPERVISOR	NON-EXEMPT	COMMISSIONER OF REVENUE	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1208	REV-TAX CLERK IV	NON-EXEMPT	COMMISSIONER OF REVENUE	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1658	DEV-DEVELOPMENT GIS SPECIALIST	NON-EXEMPT	DEVELOPMENT SERVICES	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C142	DBM	1463	ECD-COMMUNICATIONS TECHNICIAN	NON-EXEMPT	EMERGENCY COMMUNICATIONS	3	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1383*	FIN-BUYER *CP	NON-EXEMPT	FINANCE	3	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1393*	FIN-PAYROLL TECHNICIAN *CP	NON-EXEMPT	FINANCE	3	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1589	FR-FIRE LOGISTICS TECHNICIAN	NON-EXEMPT	FIRE & RESCUE	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1105	HR-HUMAN RESOURCES SPECIALIST	NON-EXEMPT	HUMAN RESOURCES	2	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1897	PRT-HUMAN RESOURCES ADMINISTRATIVE SPECIALIST	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1852	PRT-PARKS CREW LEADER	NON-EXEMPT	PARKS, REC & TOURISM	4	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1696	PLAN-PLANNER I	NON-EXEMPT	PLANNING	2	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1534	PO-INVESTIGATIVE SUPPORT SPECIALIST	NON-EXEMPT	POLICE	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C891	DBM	2149	RCACP-ANIMAL HEALTH ATTENDANT	NON-EXEMPT	RCACP	2	\$ 51,826	\$ 63,144	\$ 74,462
B24	C891	DBM	2153	RCACP-CUSTOMER SERVICE SUPERVISOR	NON-EXEMPT	RCACP	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C891	DBM	2160	RCACP-MAINTENANCE TECHNICIAN/CUSTODIAN	NON-EXEMPT	RCACP	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1333	REAL-REAL ESTATE AND LAND USE COORDINATOR	NON-EXEMPT	REAL ESTATE VALUATION	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1968	SS-FRAUD INVESTIGATOR	NON-EXEMPT	SOCIAL SERVICES	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1964	SS-SENIOR FAMILY SERVICES SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	10	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1980	SS-SENIOR SELF SUFFICIENCY SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	2	\$ 51,826	\$ 63,144	\$ 74,462

Grade	Fund	Comp	Job ID	Title	Status	Department	Count	Min	Midpoint	Max
B24	C111	DBM	1986	SS-FAMILY ASSESSMENT AND PLANNING TEAM FACILITATOR	NON-EXEMPT	SOCIAL SERVICES	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C135	DBM	1985	SS-JUVENILE INTERVENTION SERVICES SPECIALIST	NON-EXEMPT	SOCIAL SERVICES	1	\$ 51,826	\$ 63,144	\$ 74,462
B24	C100	DBM	1354*	TREAS-TREASURER CLERK SUPERVISOR	NON-EXEMPT	TREASURER	2	\$ 51,826	\$ 63,144	\$ 74,462
B25	C100	DBM	1665	DEV-PERMIT TECHNICIAN SUPERVISOR	NON-EXEMPT	DEVELOPMENT SERVICES	1	\$ 59,144	\$ 72,060	\$ 84,977
B25	C100	DBM	1668	DEV-STORMWATER MAINTENANCE FOREMAN	NON-EXEMPT	DEVELOPMENT SERVICES	2	\$ 59,144	\$ 72,060	\$ 84,977
B25	C142	DBM	1488	ECD-COMMUNICATIONS INSTALLATION FOREMAN	NON-EXEMPT	EMERGENCY COMMUNICATIONS	1	\$ 59,144	\$ 72,060	\$ 84,977
B25	C150	DBM	NEW	PRT-MARKETING SPECIALIST	NON-EXEMPT	PARKS, REC & TOURISM	1	\$ 59,144	\$ 72,060	\$ 84,977
B25	C100	DBM	1127	PIO-PUBLIC INFORMATION SPECIALIST	NON-EXEMPT	PUBLIC INFORMATION	1	\$ 59,144	\$ 72,060	\$ 84,977
B25	C100	DBM	1957	SS-BENEFIT PROGRAMS TRAINER	NON-EXEMPT	SOCIAL SERVICES	1	\$ 59,144	\$ 72,060	\$ 84,977
B31	C100	DBM	1282*	CIRCT-DEPUTY CLERK CIRCUIT COURT SUPERVISOR	EXE/COMP	CLERK OF CIRCUIT COURT	2	\$ 51,826	\$ 63,144	\$ 74,462
B31	C100	DBM	1730	GS-GENERAL SERVICES CREW LEADER	EXE/COMP	GENERAL SERVICES	2	\$ 51,826	\$ 63,144	\$ 74,462
B31	C100	DBM	1748	GS-SOLID WASTE COLLECTION FOREMAN	EXE/COMP	GENERAL SERVICES	2	\$ 51,826	\$ 63,144	\$ 74,462
B31	C130	DBM	2166	GS-FLEET INVENTORY SUPERVISOR	EXE/COMP	GENERAL SERVICES	1	\$ 51,826	\$ 63,144	\$ 74,462
B31	C100	DBM	2039	LIB-LIBRARIAN	EXE/COMP	LIBRARY	3	\$ 51,826	\$ 63,144	\$ 74,462
B31	C150	DBM	1825*	PRT-BUSINESS SERVICES SUPERVISOR	EXE/COMP	PARKS, REC & TOURISM	2	\$ 51,826	\$ 63,144	\$ 74,462
B31	C150	DBM	1840	PRT-MEMBERSHIP SUPERVISOR	EXE/COMP	PARKS, REC & TOURISM	1	\$ 51,826	\$ 63,144	\$ 74,462
B31	C100	DBM	1325*	REAL-APPRAISER *CP	EXE/COMP	REAL ESTATE VALUATION	7	\$ 51,826	\$ 63,144	\$ 74,462
B32	C100	DBM	1000	ADM-EXECUTIVE ASSISTANT	EXE/COMP	ADMINISTRATION	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1183	COMATT-VICTIM/WITNESS DIRECTOR	EXE/COMP	COMMONWEALTH ATTORNEY	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	NEW	COMATT-EXECUTIVE ASSISTANT	EXE/COMP	COMMONWEALTH ATTORNEY	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1075	COATT-EXECUTIVE ASSISTANT	EXE/COMP	COUNTY ATTORNEY	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1652	DEV-CHIEF INSPECTOR/FIELD SUPERVISOR	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1656	DEV-DEVELOPMENT REVIEW COORDINATOR	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1741	GS-SOLID WASTE COLLECTION SUPERVISOR	EXE/COMP	GENERAL SERVICES	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C130	DBM	1754	GS-FLEET SUPERVISOR	EXE/COMP	GENERAL SERVICES	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1854*	PRT-PARKS MAINTENANCE SUPERVISOR	EXE/COMP	PARKS, REC & TOURISM	2	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1868*	PRT-RECREATION PROGRAM SUPERVISOR	EXE/COMP	PARKS, REC & TOURISM	4	\$ 59,144	\$ 72,060	\$ 84,977
B32	C150	DBM	1847	PRT-OPERATIONS SUPERVISOR	EXE/COMP	PARKS, REC & TOURISM	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C150	DBM	1855	PRT-PARKS MAINTENANCE SUPERVISOR (SCHOOL)	EXE/COMP	PARKS, REC & TOURISM	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C150	DBM	1869*	PRT-RECREATION PROGRAM SUPERVISOR (FEE)	EXE/COMP	PARKS, REC & TOURISM	4	\$ 59,144	\$ 72,060	\$ 84,977
B32	C100	DBM	1537	PO-POLICE RECORDS SUPERVISOR	EXE/COMP	POLICE	1	\$ 59,144	\$ 72,060	\$ 84,977
B32	C891	DBM	2158	RCACP-KENNEL MANAGER	EXE/COMP	RCACP	1	\$ 59,144	\$ 72,060	\$ 84,977
C41	C100	DBM	1675	DEV-BUSINESS COORDINATOR	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1135	ECON-ECONOMIC DEVELOPMENT SPECIALIST	EXE/COMP	ECONOMIC DEVELOPMENT	2	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1375	FIN-BUDGET ANALYST	EXE/COMP	FINANCE	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1387*	FIN-FINANCIAL ANALYST *CP	EXE/COMP	FINANCE	2	\$ 59,997	\$ 78,746	\$ 97,495
C41	C111	DBM	1404*	FIN-FINANCIAL ANALYST (GRANT)	EXE/COMP	FINANCE	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1576	FR-BUSINESS COORDINATOR	EXE/COMP	FIRE & RESCUE	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1579	FR-DATA ANALYST	EXE/COMP	FIRE & RESCUE	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1591	FR-COMMUNITY OUTREACH COORDINATOR	EXE/COMP	FIRE & RESCUE	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1728	GS-BUSINESS COORDINATOR	EXE/COMP	GENERAL SERVICES	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1737	GS-FACILITIES SUPERVISOR	EXE/COMP	GENERAL SERVICES	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1740	GS-HOUSEKEEPING SUPERVISOR	EXE/COMP	GENERAL SERVICES	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C141	DBM	1454	IT-BUSINESS SYSTEMS ANALYST *CP	EXE/COMP	INFORMATION TECHNOLOGY	12	\$ 59,997	\$ 78,746	\$ 97,495
C41	C141	DBM	1455	IT-BUSINESS COORDINATOR	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C141	DBM	1466*	IT-DATA INTEGRATION SPECIALIST *CP	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C141	DBM	1480*	IT-SYSTEMS ENGINEER *CP	EXE/COMP	INFORMATION TECHNOLOGY	4	\$ 59,997	\$ 78,746	\$ 97,495
C41	C141	DBM	1484*	IT-TELECOMMUNICATIONS ENGINEER *CP	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C141	DBM	1485*	IT-WEB SYSTEMS ANALYST *CP	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	2026	LIB-ADMINISTRATIVE & MARKETING MANAGER	EXE/COMP	LIBRARY	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	2031*	LIB-BRANCH LIBRARIAN	EXE/COMP	LIBRARY	3	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	2041	LIB-COMMUNITY ENGAGEMENT LIBRARIAN	EXE/COMP	LIBRARY	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	2036*	LIB-DIVISIONAL LIBRARIAN	EXE/COMP	LIBRARY	3	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	2030	LIB-INTEGRATED LIBRARY SYSTEMS/TECHNOLOGY COORDINATOR	EXE/COMP	LIBRARY	1	\$ 59,997	\$ 78,746	\$ 97,495

Grade	Fund	Comp	Job ID	Title	Status	Department	Count	Min	Midpoint	Max
C41	C100	DBM	1810	PRT-BUSINESS COORDINATOR	EXE/COMP	PARKS, REC & TOURISM	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1844	PRT-MARKETING AND ADMINISTRATION COORDINATOR	EXE/COMP	PARKS, REC & TOURISM	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1528	PO-BUSINESS COORDINATOR	EXE/COMP	POLICE	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1126	PIO-PUBLIC INFORMATION MANAGER	EXE/COMP	PUBLIC INFORMATION	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	2084	REG-ASSISTANT DIRECTOR AND ELECTIONS MANAGER	EXE/COMP	REGISTRAR/ELECTIONS	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1226	SHR-BUSINESS COORDINATOR	EXE/COMP	SHERIFF	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1956*	SS-BENEFIT PROGRAMS SUPERVISOR	EXE/COMP	SOCIAL SERVICES	5	\$ 59,997	\$ 78,746	\$ 97,495
C41	C100	DBM	1973	SS-RESOURCE COORDINATOR	EXE/COMP	SOCIAL SERVICES	1	\$ 59,997	\$ 78,746	\$ 97,495
C41	C111	DBM	1981	SS-UTILIZATION MANAGEMENT SPECIALIST	EXE/COMP	SOCIAL SERVICES	1	\$ 59,997	\$ 78,746	\$ 97,495
C42	C100	DBM	1054	ADM-CHIEF DEPUTY CLERK TO BOARD OF SUPERVISORS	EXE/COMP	ADMINISTRATION	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1275	CIRCT-CHIEF DEPUTY CLERK OF CIRCUIT COURT	EXE/COMP	CLERK OF CIRCUIT COURT	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1201	REV-CHIEF DEPUTY COMMISSIONER OF THE REVENUE	EXE/COMP	COMMISSIONER OF REVENUE	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1653*	DEV-CIVIL ENGINEER *CP	EXE/COMP	DEVELOPMENT SERVICES	2	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1667	DEV-SENIOR PLANS EXAMINER/CODE COMPLIANCE INSPECTOR	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1670	DEV-STORMWATER OPERATIONS SUPERVISOR	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C142	DBM	1461	ECD-COMMUNICATIONS SHOP MANAGER	EXE/COMP	EMERGENCY COMMUNICATIONS	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C144	DBM	1457	ECD-COMMUNICATIONS SYSTEM MANAGER	EXE/COMP	EMERGENCY COMMUNICATIONS	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1392	FIN-PAYROLL SPECIALIST	EXE/COMP	FINANCE	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1402	FIN-FINANCIAL SYSTEMS ANALYST	EXE/COMP	FINANCE	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1759	GS-CAPITAL PROJECTS MANAGER	EXE/COMP	GENERAL SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1747	GS-SOLID WASTE MANAGER	EXE/COMP	GENERAL SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1750	GS-DEPARTMENT SYSTEMS ANALYST	EXE/COMP	GENERAL SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C130	DBM	1738	GS-FLEET/GARAGE MANAGER	EXE/COMP	GENERAL SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1109	HR-HR MANAGER BENEFITS	EXE/COMP	HUMAN RESOURCES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C141	DBM	1471*	IT-GIS ANALYST *CP	EXE/COMP	INFORMATION TECHNOLOGY	4	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1857*	PRT-PARKS MANAGER	EXE/COMP	PARKS, REC & TOURISM	2	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1880	PRT-SPECIAL EVENT COORDINATOR	EXE/COMP	PARKS, REC & TOURISM	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C150	DBM	1813	PRT-CENTER MANAGER	EXE/COMP	PARKS, REC & TOURISM	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1704	PLAN-ZONING AND CODE ENFORCEMENT SUPERVISOR	EXE/COMP	PLANNING	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1697	PLAN-PLANNER II	EXE/COMP	PLANNING	3	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1700	PLAN-TRANSPORTATION PLANNER	EXE/COMP	PLANNING	2	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1542	PO-DEPARTMENT SYSTEMS ANALYST	EXE/COMP	POLICE	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C891	DBM	2154	RCACP-DIRECTOR OF OPERATIONS	EXE/COMP	RCACP	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1966*	SS-FAMILY SERVICES SUPERVISOR	EXE/COMP	SOCIAL SERVICES	7	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1975	SS-SELF SUFFICIENCY SUPERVISOR	EXE/COMP	SOCIAL SERVICES	1	\$ 64,479	\$ 84,628	\$ 104,778
C42	C100	DBM	1350	TREAS-CHIEF DEPUTY TREASURER	EXE/COMP	TREASURER	1	\$ 64,479	\$ 84,628	\$ 104,778
C43	C100	DBM	1377	FIN-BUDGET MANAGER	EXE/COMP	FINANCE	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1389	FIN-FINANCE MANAGER ACCOUNTS PAYABLE	EXE/COMP	FINANCE	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1110	HR-HR MANAGER ADMINISTRATIVE SERVICES	EXE/COMP	HUMAN RESOURCES	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C141	DBM	1467	IT-DATA SERVICES SUPERVISOR	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C141	DBM	1475	IT-NETWORK SERVICES SUPERVISOR	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C141	DBM	1483	IT-TECHNICAL SERVICES SUPERVISOR	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	2025	LIB-ADMINISTRATIVE LIBRARIAN MATERIAL MANAGEMENT	EXE/COMP	LIBRARY	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	2027	LIB-ADMINISTRATIVE SERVICES COORDINATOR	EXE/COMP	LIBRARY	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	2042	LIB-SENIOR BRANCH LIBRARIAN	EXE/COMP	LIBRARY	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1865*	PRT-RECREATION PROGRAM MANAGER	EXE/COMP	PARKS, REC & TOURISM	4	\$ 68,961	\$ 90,511	\$ 112,061
C43	C819	DBM	1826	PRT-ROANOKE VALLEY GREENWAY PROJECT COORDINATOR	EXE/COMP	PARKS, REC & TOURISM	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1703	PLAN-TRANSIT PLANNER	EXE/COMP	PLANNING	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1699	PLAN-TRANSPORTATION ENGINEER	EXE/COMP	PLANNING	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1532	PO-CRIME ANALYST	EXE/COMP	POLICE	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C817	DBM	1151	RVTV-MULTIMEDIA PRODUCER II	EXE/COMP	RVTV	2	\$ 68,961	\$ 90,511	\$ 112,061
C43	C100	DBM	1952	SS-ADMINISTRATIVE SERVICES COORDINATOR	EXE/COMP	SOCIAL SERVICES	1	\$ 68,961	\$ 90,511	\$ 112,061
C43	C111	DBM	1960	SS-COMPREHENSIVE SERVICES ACT COORDINATOR	EXE/COMP	SOCIAL SERVICES	1	\$ 68,961	\$ 90,511	\$ 112,061
C44	C100	DBM	1381	FIN-ACCOUNTING MANAGER	EXE/COMP	FINANCE	1	\$ 74,573	\$ 97,877	\$ 121,181

Grade	Fund	Comp	Job ID	Title	Status	Department	Count	Min	Midpoint	Max
C44	C100	DBM	1376	FIN-BUDGET ADMINISTRATOR	EXE/COMP	FINANCE	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1406	FIN-FINANCE MANAGER PAYROLL AND RISK	EXE/COMP	FINANCE	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1395	FIN-PURCHASING DIVISION DIRECTOR	EXE/COMP	FINANCE	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1890	GS-CAPITAL PROJECT ADMINISTRATOR	EXE/COMP	GENERAL SERVICES	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1736	GS-FACILITIES MANAGER	EXE/COMP	GENERAL SERVICES	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1104	HR-HR MANAGER GENERALIST	EXE/COMP	HUMAN RESOURCES	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C141	DBM	1470	IT-ENTERPRISE SERVICES MANAGER	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1858	PRT-PARKS PLANNING & DEVELOPMENT MANAGER	EXE/COMP	PARKS, REC & TOURISM	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1859	PRT-PARKS SUPERINTENDENT	EXE/COMP	PARKS, REC & TOURISM	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C150	DBM	1886	PRT-RECREATION SUPERINTENDENT	EXE/COMP	PARKS, REC & TOURISM	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1698	PLAN-PRINCIPAL PLANNER	EXE/COMP	PLANNING	1	\$ 74,573	\$ 97,877	\$ 121,181
C44	C100	DBM	1701	PLAN-ZONING ADMINISTRATOR	EXE/COMP	PLANNING	1	\$ 74,573	\$ 97,877	\$ 121,181
C45	C100	DBM	1180	COMATT-SENIOR ASSISTANT COMMONWEALTH'S ATTORNEY	EXE/COMP	COMMONWEALTH ATTORNEY	6	\$ 81,302	\$ 106,709	\$ 132,116
C45	C100	DBM	1657	DEV-PROJECT ENGINEER	EXE/COMP	DEVELOPMENT SERVICES	2	\$ 81,302	\$ 106,709	\$ 132,116
C45	C100	DBM	1669	DEV-STORMWATER OPERATIONS MANAGER	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 81,302	\$ 106,709	\$ 132,116
C45	C100	DBM	1671	DEV-STORMWATER PROGRAM MANAGER	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 81,302	\$ 106,709	\$ 132,116
C45	C100	DBM	1390	FIN-FINANCE MANAGER SYSTEMS	EXE/COMP	FINANCE	1	\$ 81,302	\$ 106,709	\$ 132,116
C45	C100	DBM	1107	HR-HR MANAGER SYSTEMS	EXE/COMP	HUMAN RESOURCES	1	\$ 81,302	\$ 106,709	\$ 132,116
C51	C141	DBM	1452	IT-APPLICATION SERVICES MANAGER	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 74,573	\$ 97,877	\$ 121,181
C51	C141	DBM	1472	IT-GIS MANAGER	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 74,573	\$ 97,877	\$ 121,181
C51	C141	DBM	1473	IT-INFRASTRUCTURE SERVICES MANAGER	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 74,573	\$ 97,877	\$ 121,181
C52	C100	DBM	1176	COMATT-CHIEF ASSISTANT COMMONWEALTH'S ATTORNEY	EXE/COMP	COMMONWEALTH ATTORNEY	1	\$ 81,302	\$ 106,709	\$ 132,116
C52	C141	DBM	2167	IT-INFORMATION SECURITY MANAGER	EXE/COMP	INFORMATION TECHNOLOGY	1	\$ 81,302	\$ 106,709	\$ 132,116
D61	C100	DBM	1005	ADM-COMM AND ENGAGEMENT OFFICER/ASSISTANT TO COUNTY ADMIN	EXE/DISC	ADMINISTRATION	1	\$ 86,914	\$ 114,075	\$ 141,235
D61	C100	DBM	1080	COATT-SENIOR ASSISTANT COUNTY ATTORNEY	EXE/COMP	COUNTY ATTORNEY	1	\$ 86,914	\$ 114,075	\$ 141,235
D61	C891	DBM	2162	RCACP-VETERINARIAN	EXE/COMP	RCACP	1	\$ 86,914	\$ 114,075	\$ 141,235
D61	C817	DBM	1150	RVTV-DIRECTOR OF CABLE ACCESS	EXE/DISC	RVTV	1	\$ 86,914	\$ 114,075	\$ 141,235
D61	C100	DBM	1978	SS-SENIOR ASSISTANT COUNTY ATTORNEY	EXE/COMP	SOCIAL SERVICES	1	\$ 86,914	\$ 114,075	\$ 141,235
D62	C100	DBM	1651	DEV-BUILDING COMMISSIONER	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1655	DEV-COUNTY ENGINEER	EXE/COMP	DEVELOPMENT SERVICES	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1131	ECON-ASSISTANT DIRECTOR OF ECONOMIC DEVELOPMENT	EXE/DISC	ECONOMIC DEVELOPMENT	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1382	FIN-ASSISTANT DIRECTOR OF FINANCE	EXE/DISC	FINANCE	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1100	HR-ASSISTANT DIRECTOR OF HUMAN RESOURCES	EXE/DISC	HUMAN RESOURCES	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C141	DBM	1453	IT-ASSISTANT DIRECTOR FOR INFORMATION TECHNOLOGY	EXE/DISC	INFORMATION TECHNOLOGY	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1003	AUD-INTERNAL AUDITOR	EXE/DISC	INTERNAL AUDIT	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	2028	LIB-ASSISTANT DIRECTOR OF LIBRARY SERVICES	EXE/DISC	LIBRARY	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1807*	PRT-ASSISTANT DIRECTOR OF PARKS RECREATION & TOURISM	EXE/DISC	PARKS, REC & TOURISM	3	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1702	PLAN-ASSISTANT DIRECTOR OF PLANNING	EXE/DISC	PLANNING	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1125	PIO-PUBLIC INFORMATION OFFICER	EXE/DISC	PUBLIC INFORMATION	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1326	REAL-ASSISTANT DIRECTOR OF REAL ESTATE VALUATION	EXE/DISC	REAL ESTATE VALUATION	1	\$ 91,396	\$ 119,957	\$ 148,518
D62	C100	DBM	1954*	SS-ASSISTANT DIRECTOR OF SOCIAL SERVICES	EXE/DISC	SOCIAL SERVICES	2	\$ 91,396	\$ 119,957	\$ 148,518
D63	C100	DBM	1082	COATT-DEPUTY COUNTY ATTORNEY	EXE/DISC	COUNTY ATTORNEY	1	\$ 95,877	\$ 125,839	\$ 155,801
E81	C100	DBM	2035	LIB-DIRECTOR OF LIBRARY SERVICES	EXE/DISC	LIBRARY	1	\$ 113,831	\$ 149,403	\$ 184,975
E81	C891	DBM	2155	RCACP-EXECUTIVE DIRECTOR OF RCACP	EXE/DISC	RCACP	1	\$ 113,831	\$ 149,403	\$ 184,975
E81	C100	DBM	1328	REAL-DIRECTOR OF REAL ESTATE VALUATION	EXE/DISC	REAL ESTATE VALUATION	1	\$ 113,831	\$ 149,403	\$ 184,975
E82	C100	DBM	1650	DEV-DIRECTOR OF DEVELOPMENT SERVICES	EXE/DISC	DEVELOPMENT SERVICES	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C100	DBM	1133	ECON-DIRECTOR OF ECONOMIC DEVELOPMENT	EXE/DISC	ECONOMIC DEVELOPMENT	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C144	DBM	1489	ECD-DIRECTOR OF EMERGENCY COMMUNICATIONS	EXE/DISC	EMERGENCY COMMUNICATIONS	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C100	DBM	1733	GS-DIRECTOR OF GENERAL SERVICES	EXE/DISC	GENERAL SERVICES	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C100	DBM	1102	HR-DIRECTOR OF HUMAN RESOURCES	EXE/DISC	HUMAN RESOURCES	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C141	DBM	1449	IT-DIRECTOR OF INFORMATION TECHNOLOGY	EXE/DISC	INFORMATION TECHNOLOGY	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C100	DBM	1819	PRT-DIRECTOR OF PARKS RECREATION & TOURISM	EXE/DISC	PARKS, REC & TOURISM	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C100	DBM	1690	PLAN-DIRECTOR OF PLANNING	EXE/DISC	PLANNING	1	\$ 118,313	\$ 155,285	\$ 192,258
E82	C100	DBM	1963	SS-DIRECTOR OF SOCIAL SERVICES	EXE/DISC	SOCIAL SERVICES	1	\$ 118,313	\$ 155,285	\$ 192,258

Grade	Fund	Comp	Job ID	Title	Status	Department	Count	Min	Midpoint	Max
E83	C100	DBM	1386	FIN-DIRECTOR OF FINANCE & MANAGEMENT SERVICES	EXE/DISC	FINANCE	1	\$ 122,794	\$ 161,168	\$ 199,541
E83	C100	DBM	1578	FR-CHIEF OF FIRE AND RESCUE	EXE/DISC	FIRE & RESCUE	1	\$ 122,794	\$ 161,168	\$ 199,541
E83	C100	DBM	1529	PO-CHIEF OF POLICE	EXE/DISC	POLICE	1	\$ 122,794	\$ 161,168	\$ 199,541
F101	C100	DBM	1001	ADM-ASSISTANT COUNTY ADMINISTRATOR	EXE/DISC	ADMINISTRATION	1	\$ 140,748	\$ 184,732	\$ 228,716
F103	C100	DBM	1007	ADM-DEPUTY COUNTY ADMINISTRATOR	EXE/DISC	ADMINISTRATION	1	\$ 149,711	\$ 196,496	\$ 243,281
Unclassified	C100	UNC	1002	ADM-COUNTY ADMINISTRATOR	EXE/DISC	ADMINISTRATION	1			
Unclassified	C100	UNC	1051	BOS-BOARD OF SUPERVISORS CHAIRMAN	EXE/DISC	BOARD OF SUPERVISORS	1			
Unclassified	C100	UNC	1053	BOS-BOARD OF SUPERVISORS VICE CHAIRMAN	EXE/DISC	BOARD OF SUPERVISORS	1			
Unclassified	C100	UNC	1052	BOS-BOARD OF SUPERVISORS MEMBER	EXE/DISC	BOARD OF SUPERVISORS	3			
Unclassified	C100	UNC	1276	CIRCT-CLERK OF CIRCUIT COURT	EXE/DISC	CLERK OF CIRCUIT COURT	1			
Unclassified	C100	UNC	1202	REV-COMMISSIONER OF REVENUE	EXE/DISC	COMMISSIONER OF REVENUE	1			
Unclassified	C100	UNC	1177	COMATT-COMMONWEALTH'S ATTORNEY	EXE/DISC	COMMONWEALTH ATTORNEY	1			
Unclassified	C100	UNC	1077	COATT-COUNTY ATTORNEY	EXE/DISC	COUNTY ATTORNEY	1			
Unclassified	C100	UNC	2082	REG-DIRECTOR OF ELECTIONS AND GENERAL REGISTRAR	EXE/DISC	REGISTRAR/ELECTIONS	1			
Unclassified	C100	UNC	1244	SHR-SHERIFF	EXE/DISC	SHERIFF	1			
Unclassified	C100	UNC	1356	TREAS-TREASURER	EXE/DISC	TREASURER	1			
Unclassified	C710	UNC	1403	FIN-WORKER'S COMP REHAB WORKER	NON-EXEMPT	FINANCE	2			
CO I	C144	ECC	1460*	ECD-COMMUNICATIONS OFFICER *CP	NON-EXEMPT	EMERGENCY COMMUNICATIONS	21		See Step Plans	
TRAIN/COIII	C144	ECC	1490	ECD-COMMUNICATIONS OFFICER III	NON-EXEMPT	EMERGENCY COMMUNICATIONS	4		See Step Plans	
TRAIN/COIII	C144	ECC	1465	ECD-COMMUNICATIONS TRAINING OFFICER	NON-EXEMPT	EMERGENCY COMMUNICATIONS	4		See Step Plans	
SUPERVISOR	C144	ECC	1462	ECD-COMMUNICATIONS TEAM SUPERVISOR	NON-EXEMPT	EMERGENCY COMMUNICATIONS	5		See Step Plans	
ECC MANAGER	C144	ECC	1469*	ECD-EMERGENCY COMMUNICATIONS MANAGER	EXE/COMP	EMERGENCY COMMUNICATIONS	2		See Step Plans	
RECRUIT	C100	FR8	1585*	FR-FIREFIGHTER *CP	NON-EXEMPT	FIRE & RESCUE	128		See Step Plans	
LIEUTENANT	C100	FR8	1588	FR-FIRE LIEUTENANT	NON-EXEMPT	FIRE & RESCUE	28		See Step Plans	
CAPTAIN	C100	FR8	1577	FR-FIRE CAPTAIN	NON-EXEMPT	FIRE & RESCUE	30		See Step Plans	
BATTLN CHIEF	C100	FR8	1575	FR-BATTALION CHIEF	EXE/COMP	FIRE & RESCUE	8		See Step Plans	
DEPUTY CHIEF	C100	FR8	1580	FR-DEPUTY CHIEF	EXE/DISC	FIRE & RESCUE	2		See Step Plans	
RECRUIT	C100	PO	1531*	PO-POLICE OFFICER *CP	NON-EXEMPT	POLICE	112		See Step Plans	
RECRUIT	C135	PO	1544*	PO-POLICE OFFICER *CP (GRANT)	NON-EXEMPT	POLICE	1		See Step Plans	
SERGEANT	C100	PO	1540	PO-POLICE OFFICER - SERGEANT	NON-EXEMPT	POLICE	16		See Step Plans	
SERGEANT	C135	PO	1541	PO-POLICE OFFICER - SERGEANT (GRANT)	NON-EXEMPT	POLICE	1		See Step Plans	
COMMANDER	C100	PO	1530	PO-POLICE OFFICER - COMMANDER	EXE/COMP	POLICE	8		See Step Plans	
COMMANDER	C126	PO	2171	PO-POLICE OFFICER - COMMANDER (ACADEMY)	EXE/COMP	POLICE	1		See Step Plans	
ASST CHIEF	C100	PO	1526	PO-ASSISTANT CHIEF OF POLICE	EXE/DISC	POLICE	2		See Step Plans	
RECRUIT	C100	SHR	1230*	SHR-DEPUTY SHERIFF *CP	NON-EXEMPT	SHERIFF	54		See Step Plans	
RECRUIT	C126	SHR	2169	SHR-DEPUTY SHERIFF *CP (ACADEMY)	NON-EXEMPT	SHERIFF	1		See Step Plans	
SERGEANT	C100	SHR	1243	SHR-DEPUTY SHERIFF SERGEANT	NON-EXEMPT	SHERIFF	15		See Step Plans	
LIEUTENANT	C100	SHR	1236	SHR-DEPUTY SHERIFF LIEUTENANT	NON-EXEMPT	SHERIFF	8		See Step Plans	
CAPTAIN	C100	SHR	1227	SHR-DEPUTY SHERIFF CAPTAIN	EXE/COMP	SHERIFF	3		See Step Plans	
LT COLONEL	C100	SHR	1237	SHR-DEPUTY SHERIFF LT COLONEL	EXE/DISC	SHERIFF	2		See Step Plans	
* Job contains multiple positions listed on Career Path or Supervisor tabs.							1,071			

Career Path Jobs and Associated Positions									
Grade	Fund	Comp	Job ID	Position ID	Title	Department	Min	Midpoint	Max
B21	C100	DBM	1206	1156	REV-TAX CLERK I *CP	COMMISSIONER OF REVENUE	\$ 35,975	\$ 43,832	\$ 51,688
B22		DBM		1157	REV-TAX CLERK II *CP		\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		1158	REV-TAX CLERK III *CP		\$ 45,723	\$ 55,708	\$ 65,693
B21	C100	DBM	1661	2388	DEV-MOTOR EQUIPMENT OPERATOR I *CP	DEVELOPMENT SERVICES	\$ 35,975	\$ 43,832	\$ 51,688
B22		DBM		2401	DEV-MOTOR EQUIPMENT OPERATOR II *CP		\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		2389	DEV-MOTOR EQUIPMENT OPERATOR III *CP		\$ 45,723	\$ 55,708	\$ 65,693
B21	C100	DBM	1664	2392	DEV-PERMIT TECHNICIAN I *CP	DEVELOPMENT SERVICES	\$ 35,975	\$ 43,832	\$ 51,688
B22		DBM		2393	DEV-PERMIT TECHNICIAN II *CP		\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		2394	DEV-PERMIT TECHNICIAN III *CP		\$ 45,723	\$ 55,708	\$ 65,693
B23	C100	DBM	1654	2380	DEV-CONSTRUCTION INSPECTOR *CP	DEVELOPMENT SERVICES	\$ 45,723	\$ 55,708	\$ 65,693
B24		DBM		2379	DEV-COMBINATION CODE COMPLIANCE INSPECTOR		\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		2397	DEV-SENIOR COMBINATION CODE COMPLIANCE INSPECTOR *CP		\$ 59,144	\$ 72,060	\$ 84,977
B23	C100	DBM	1674	2405	DEV-STORMWATER INSPECTOR I *CP	DEVELOPMENT SERVICES	\$ 45,723	\$ 55,708	\$ 65,693
B24		DBM		2406	DEV-STORMWATER INSPECTOR II *CP		\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		2407	DEV-STORMWATER INSPECTOR III *CP		\$ 59,144	\$ 72,060	\$ 84,977
C42	C100	DBM	1653	2377	DEV-CIVIL ENGINEER I *CP	DEVELOPMENT SERVICES	\$ 64,479	\$ 84,628	\$ 104,778
C44		DBM		2378	DEV-CIVIL ENGINEER II *CP		\$ 74,573	\$ 97,877	\$ 121,181
B23	C144	DBM	1487	1473	ECD-TECHNICAL ANALYST I (ECC)	EMERGENCY COMMUNICATIONS	\$ 45,723	\$ 55,708	\$ 65,693
B24		DBM		1474	ECD-TECHNICAL ANALYST II (ECC)		\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		1475	ECD-TECHNICAL ANALYST III (ECC)		\$ 59,144	\$ 72,060	\$ 84,977
CO I	C144	ECC	1460	1433	ECD-COMMUNICATIONS OFFICER I *CP	EMERGENCY COMMUNICATIONS	\$ 43,549	\$ 44,039	\$ 44,529
CO II		ECC		1434	ECD-COMMUNICATIONS OFFICER II *CP		\$ 48,775	\$ 59,933	\$ 71,092
B24	C100	DBM	1383	1358	FIN-BUYER *CP	FINANCE	\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		1376	FIN-SENIOR BUYER *CP		\$ 59,144	\$ 72,060	\$ 84,977
B24	C100	DBM	1393	1369	FIN-PAYROLL TECHNICIAN *CP	FINANCE	\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		1385	FIN-SENIOR PAYROLL TECHNICIAN *CP		\$ 59,144	\$ 72,060	\$ 84,977
C41	C100	DBM	1387	1362	FIN-FINANCIAL ANALYST *CP	FINANCE	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1377	FIN-SENIOR FINANCIAL ANALYST I *CP		\$ 64,479	\$ 84,628	\$ 104,778
C43		DBM		1378	FIN-SENIOR FINANCIAL ANALYST II *CP		\$ 68,961	\$ 90,511	\$ 112,061
C41	C111	DBM	1404	1382	FIN-FINANCIAL ANALYST (GRANT)	FINANCE	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1383	FIN-SENIOR FINANCIAL ANALYST I (GRANT)		\$ 64,479	\$ 84,628	\$ 104,778
C43		DBM		1384	FIN-SENIOR FINANCIAL ANALYST II (GRANT)		\$ 68,961	\$ 90,511	\$ 112,061
RECRUIT	C100	FR8	1585	1608	FR-FIRE RECRUIT	FIRE & RESCUE	\$ 49,102	\$ 49,102	\$ 49,102
FF/EMT		FR8		1595	FR-FIREFIGHTER *CP		\$ 51,066	\$ 54,712	\$ 58,359
PARA/FF		FR8		1600	FR-PARAMEDIC/FIREFIGHTER *CP		\$ 55,662	\$ 61,500	\$ 67,338
MASTER P/FF		FR8		1599	FR-MASTER PARAMEDIC FIREFIGHTER *CP		\$ 61,104	\$ 73,145	\$ 85,187
B22	C100	DBM	1727	1752	GS-BUILDING MAINTENANCE TECHNICIAN I *CP	GENERAL SERVICES	\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		1753	GS-BUILDING MAINTENANCE TECHNICIAN II *CP		\$ 45,723	\$ 55,708	\$ 65,693
B22	C100	DBM	1757	1788	GS-FLEET MECHANIC I *CP	GENERAL SERVICES	\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		1789	GS-FLEET MECHANIC II *CP		\$ 45,723	\$ 55,708	\$ 65,693
B24		DBM		1790	GS-FLEET MECHANIC III *CP		\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		1791	GS-FLEET MECHANIC IV *CP		\$ 59,144	\$ 72,060	\$ 84,977

Career Path Jobs and Associated Positions									
Grade	Fund	Comp	Job ID	Position ID	Title	Department	Min	Midpoint	Max
B22	C130	DBM	1739	1767	GS-FLEET MECHANIC I (FSF)	GENERAL SERVICES	\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		1766	GS-FLEET MECHANIC II (FSF)		\$ 45,723	\$ 55,708	\$ 65,693
B24		DBM		1768	GS-FLEET MECHANIC III (FSF)		\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		1769	GS-FLEET MECHANIC IV (FSF)		\$ 59,144	\$ 72,060	\$ 84,977
B23	C141	DBM	1481	1463	IT-TECHNICAL ANALYST I *CP	INFORMATION TECHNOLOGY	\$ 45,723	\$ 55,708	\$ 65,693
B24		DBM		1464	IT-TECHNICAL ANALYST II *CP		\$ 51,826	\$ 63,144	\$ 74,462
B25		DBM		1465	IT-TECHNICAL ANALYST III *CP		\$ 59,144	\$ 72,060	\$ 84,977
C41	C141	DBM	1454	1425	IT-BUSINESS SYSTEMS ANALYST I *CP	INFORMATION TECHNOLOGY	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1426	IT-BUSINESS SYSTEMS ANALYST II *CP		\$ 64,479	\$ 84,628	\$ 104,778
C43		DBM		1427	IT-BUSINESS SYSTEMS ANALYST III *CP		\$ 68,961	\$ 90,511	\$ 112,061
C41	C141	DBM	1466	1443	IT-DATA INTEGRATION SPECIALIST I *CP	INFORMATION TECHNOLOGY	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1444	IT-DATA INTEGRATION SPECIALIST II *CP		\$ 64,479	\$ 84,628	\$ 104,778
C41	C141	DBM	1480	1462	IT-SYSTEMS ENGINEER *CP	INFORMATION TECHNOLOGY	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1461	IT-SYSTEMS ARCHITECT *CP		\$ 64,479	\$ 84,628	\$ 104,778
C41	C141	DBM	1484	1470	IT-TELECOMMUNICATIONS ENGINEER *CP	INFORMATION TECHNOLOGY	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1469	IT-TELECOMMUNICATIONS ARCHITECT *CP		\$ 64,479	\$ 84,628	\$ 104,778
C41	C141	DBM	1485	1471	IT-WEB SYSTEMS ANALYST I *CP	INFORMATION TECHNOLOGY	\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1472	IT-WEB SYSTEMS ANALYST II *CP		\$ 64,479	\$ 84,628	\$ 104,778
C42	C141	DBM	1471	1449	IT-GIS ANALYST I *CP	INFORMATION TECHNOLOGY	\$ 64,479	\$ 84,628	\$ 104,778
C43		DBM		1450	IT-GIS ANALYST II *CP		\$ 68,961	\$ 90,511	\$ 112,061
B21	C100	DBM	1841	1891	PRT-MOTOR EQUIPMENT OPERATOR I *CP	PARKS, REC & TOURISM	\$ 35,975	\$ 43,832	\$ 51,688
B22		DBM		1893	PRT-MOTOR EQUIPMENT OPERATOR II *CP		\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		1895	PRT-MOTOR EQUIPMENT OPERATOR III *CP		\$ 45,723	\$ 55,708	\$ 65,693
B21	C150	DBM	1842	1892	PRT-MOTOR EQUIPMENT OPERATOR I (SCHOOL)	PARKS, REC & TOURISM	\$ 35,975	\$ 43,832	\$ 51,688
B22		DBM		1894	PRT-MOTOR EQUIPMENT OPERATOR II (SCHOOL)		\$ 40,849	\$ 49,770	\$ 58,691
B23		DBM		1963	PRT-MOTOR EQUIPMENT OPERATOR III *CP (SCHOOL)		\$ 45,723	\$ 55,708	\$ 65,693
B21	C100	DBM	1536	1540	PO-RECORDS TECHNICIAN I *CP	POLICE	\$ 35,975	\$ 43,832	\$ 51,688
B22		DBM		1538	PO-RECORDS TECHNICIAN II *CP		\$ 40,849	\$ 49,770	\$ 58,691
RECRUIT	C100	PO	1531	1550	PO-POLICE RECRUIT	POLICE	\$ 50,190	\$ 50,190	\$ 50,190
PO I		PO		1533	PO-POLICE OFFICER I *CP		\$ 52,198	\$ 57,283	\$ 62,367
PO II		PO		1534	PO-POLICE OFFICER II *CP		\$ 57,302	\$ 63,062	\$ 68,822
PO III		PO		1535	PO-POLICE OFFICER III *CP		\$ 64,320	\$ 70,607	\$ 76,894
PO IV		PO		1536	PO-POLICE OFFICER IV *CP		\$ 74,015	\$ 81,044	\$ 88,074
B31	C100	DBM	1325	1290	REAL-APPRAISER I*CP	REAL ESTATE VALUATION	\$ 51,826	\$ 63,144	\$ 74,462
C41		DBM		1300	REAL-APPRAISER II*CP		\$ 59,997	\$ 78,746	\$ 97,495
C42		DBM		1297	REAL-SENIOR APPRAISER *CP		\$ 64,479	\$ 84,628	\$ 104,778

Career Path Jobs and Associated Positions

Grade	Fund	Comp	Job ID	Position ID	Title	Department	Min	Midpoint	Max
RECRUIT	C100	SHR	1230	1206	SHR-SHERIFF RECRUIT	SHERIFF	\$ 48,013	\$ 48,013	\$ 48,013
DS I		SHR		1198	SHR-DEPUTY SHERIFF *CP		\$ 49,933	\$ 55,548	\$ 61,162
DS II		SHR		1199	SHR-MASTER DEPUTY SHERIFF II *CP		\$ 52,430	\$ 59,133	\$ 65,837
DS II		SHR		1205	SHR-MASTER DEPUTY SHERIFF II* CP MEDICAL		\$ 52,430	\$ 59,133	\$ 65,837
DS III		SHR		1200	SHR-MASTER DEPUTY SHERIFF III *CP		\$ 58,852	\$ 64,859	\$ 70,867
DS IV		SHR		1201	SHR-MASTER DEPUTY SHERIFF IV *CP		\$ 64,606	\$ 74,430	\$ 84,254
RECRUIT	C126	SHR	2169	2417	SHR-SHERIFF RECRUIT (ACADEMY)	SHERIFF	\$ 48,013	\$ 48,013	\$ 48,013
DS I		SHR		2418	SHR-DEPUTY SHERIFF I *CP (ACADEMY)		\$ 49,933	\$ 55,548	\$ 61,162
DS II		SHR		2419	SHR-MASTER DEPUTY SHERIFF II *CP (ACADEMY)		\$ 52,430	\$ 59,133	\$ 65,837
DS III		SHR		2420	SHR-MASTER DEPUTY SHERIFF III *CP (ACADEMY)		\$ 58,852	\$ 64,859	\$ 70,867
DS IV		SHR		2421	SHR-MASTER DEPUTY SHERIFF IV *CP (ACADEMY)		\$ 64,606	\$ 74,430	\$ 84,254

Attachment C

Pay Bands

Attachment C: Decision Band Method (DBM) Pay Bands

HOURLY					ANNUAL		
DBM	Min	Midpoint	Max		Min	Midpoint	Max
A13	\$14.9454	\$18.2094	\$21.4733		\$31,086	\$37,875	\$44,664
B21	\$17.2956	\$21.0729	\$24.8501		\$35,975	\$43,832	\$51,688
B22	\$19.6388	\$23.9277	\$28.2166		\$40,849	\$49,770	\$58,691
B23	\$21.9820	\$26.7826	\$31.5832		\$45,723	\$55,708	\$65,693
B24	\$24.9162	\$30.3577	\$35.7991		\$51,826	\$63,144	\$74,462
B25	\$28.4345	\$34.6444	\$40.8542		\$59,144	\$72,060	\$84,977
B31	\$24.9162	\$30.3577	\$35.7991		\$51,826	\$63,144	\$74,462
B32	\$28.4345	\$34.6444	\$40.8542		\$59,144	\$72,060	\$84,977
C41	\$28.8448	\$37.8588	\$46.8728		\$59,997	\$78,746	\$97,495
C42	\$30.9994	\$40.6868	\$50.3741		\$64,479	\$84,628	\$104,778
C43	\$33.1542	\$43.5148	\$53.8754		\$68,961	\$90,511	\$112,061
C44	\$35.8523	\$47.0561	\$58.2599		\$74,573	\$97,877	\$121,181
C45	\$39.0874	\$51.3023	\$63.5171		\$81,302	\$106,709	\$132,116
C51	\$35.8523	\$47.0561	\$58.2599		\$74,573	\$97,877	\$121,181
C52	\$39.0874	\$51.3023	\$63.5171		\$81,302	\$106,709	\$132,116
D61	\$41.7857	\$54.8437	\$67.9016		\$86,914	\$114,075	\$141,235
D62	\$43.9403	\$57.6717	\$71.4031		\$91,396	\$119,957	\$148,518
D63	\$46.0949	\$60.4997	\$74.9044		\$95,877	\$125,839	\$155,801
E81	\$54.7265	\$71.8285	\$88.9305		\$113,831	\$149,403	\$184,975
E82	\$56.8811	\$74.6565	\$92.4318		\$118,313	\$155,285	\$192,258
E83	\$59.0358	\$77.4845	\$95.9331		\$122,794	\$161,168	\$199,541
F101	\$67.6673	\$88.8134	\$109.9594		\$140,748	\$184,732	\$228,716
F103	\$71.9766	\$94.4694	\$116.9621		\$149,711	\$196,496	\$243,281

ACTION NO. _____

ITEM NO. G.1

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE COUNTY, VIRGINIA HELD AT THE ROANOKE COUNTY ADMINISTRATION CENTER

MEETING DATE: May 28, 2024

AGENDA ITEM: ORDINANCE AMENDING CHAPTER 7 (BUILDING REGULATIONS), ARTICLE V (FEES), SECTION 7-71 (BUILDING PERMIT FEES) OF THE ROANOKE COUNTY CODE

SUBMITTED BY: Peter S. Lubeck
County Attorney

APPROVED BY: Richard L. Caywood
County Administrator

ISSUE:

Amendment to Section 7-71 of the Roanoke County Code.

BACKGROUND:

Section 7-71 of the Roanoke County Code, last amended in September 2004, establishes the fee schedule for building and demolition permits by incorporating, by reference, the fee schedule attached to ordinance No. 092804-7 (adopted by the Board of Supervisors on September 28, 2004).

DISCUSSION:

It is proposed that, after 20 years with no increase, the Board approve fee increases for building permit fees. Insofar as the County code references the fee schedule adopted in 2004, the code must be amended to reference a newly adopted fee schedule.

It is proposed that under the new fee schedule, building fees would be as follows:

- 1) for structures valued from \$1,000 to \$100,000, a “base fee” of \$40 shall be imposed, along with a “multiplier” of \$6 per each \$1,000 of value, beginning at \$6,000 of value;
- 2) for structures valued from \$101,000 to \$500,000, a “base fee” of \$610 shall be imposed, along with a “multiplier” of \$2.50 per \$1,000 of value;
- 3) for structures valued from \$501,000 to \$1,000,000, a “base fee” of \$1,610 shall be imposed, along with a “multiplier” of \$1.50 per \$1,000 of value; and

4) for structures valued over \$1,000,000, a “base fee” of \$2,360 shall be imposed, along with a “multiplier” of \$0.50 per \$1,000 in value.

Attached to this report are two charts:

A) a comparison chart, showing the current fees charged, compared to the proposed fees, along with applicable state and technology fees for building projects, and

B) a chart showing the new proposed fee schedule, as it will be attached and incorporated by reference to the proposed ordinance amending the County Code

FISCAL IMPACT:

Based on the average fees collected in prior years, we anticipate an increase in the range of \$160,000 +/- of building fees collection for fiscal year 2024/25.

STAFF RECOMMENDATION:

Staff recommends that the Board conduct the required public hearing on this matter and subsequently approve ordinance as proposed.

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE
COUNTY, VIRGINIA, HELD AT THE ROANOKE COUNTY ADMINISTRATION
CENTER ON TUESDAY, MAY 28, 2024

**ORDINANCE AMENDING CHAPTER 7 (BUILDING REGULATIONS),
ARTICLE V (FEES), SECTION 7-71 (BUILDING PERMIT FEES) OF THE
ROANOKE COUNTY CODE**

WHEREAS, Section 7-71 of the Roanoke County Code, last amended in
September 2004, establishes the fee schedule for building and demolition permits by
incorporating, by reference, the fee schedule attached to Ordinance No. 092804-7; and

WHEREAS, after 20 years with no increase, and upon recommendation of the
Director of Development Services and the Building Commissioner, it is proposed that the
Board adopt an updated fee schedule for building fees as set forth on the attached fee
schedule; and

WHEREAS, the County Code references the fee schedule adopted in 2004, the
Code must be amended to reference the newly adopted fee schedule; and

WHEREAS, the first reading of this ordinance was held on May 14, 2024, and the
second reading and public hearing were held on May 28, 2024.

BE IT ORDAINED by the Board of Supervisors of Roanoke County, Virginia, that
the Roanoke County Code is hereby amended to read and provide as follows:

Sec. 7-71. - Building permit fees.

Permit fees are determined by calculating a value of construction. In order to derive this
valuation, the square footage of the structure is multiplied by the building construction value
base rates as adjusted annually by the county real estate valuation office.

An estimated cost of construction is obtained from the applicant and is used to determine the
permit fees for applications that do not correspond to the square footage construction value

base rates as described above. This includes, but is not limited to, interior and exterior alterations, roofing and siding construction, and demolitions.

There is hereby established the following schedule for fees for building and demolition permits as set out on Attachment A to Ord. No. ~~092804~~ 7052824-.

This ordinance shall be in full force and effect from and after its adoption.

Proposed Building Permit Fees Increase
4/1/2024 for 2024/2025 FY
Roanoke County, VA

Valuation		Fee		State	Tech	Total Charge
Min Cost		Current	Proposed (\$40)	2%	5%	
Base		\$ 30.00	\$ 40.00	\$ 0.80	\$ 2.00	\$ 42.80
\$ 1,000.00		\$ 30.00	\$ 40.00	\$ 0.80	\$ 2.00	\$ 42.80
\$ 2,000.00		\$ 30.00	\$ 40.00	\$ 0.80	\$ 2.00	\$ 42.80
\$ 3,000.00		\$ 30.00	\$ 40.00	\$ 0.80	\$ 2.00	\$ 42.80
\$ 4,000.00		\$ 30.00	\$ 40.00	\$ 0.80	\$ 2.00	\$ 42.80
\$ 5,000.00		\$ 30.00	\$ 40.00	\$ 0.80	\$ 2.00	\$ 42.80
\$ 6,000.00		\$ 36.00	\$ 46.00	\$ 0.92	\$ 2.30	\$ 49.22
\$ 7,000.00		\$ 42.00	\$ 52.00	\$ 1.04	\$ 2.60	\$ 55.64
\$ 8,000.00		\$ 48.00	\$ 58.00	\$ 1.16	\$ 2.90	\$ 62.06
\$ 9,000.00		\$ 54.00	\$ 64.00	\$ 1.28	\$ 3.20	\$ 68.48
\$ 10,000.00		\$ 60.00	\$ 70.00	\$ 1.40	\$ 3.50	\$ 74.90
\$ 11,000.00		\$ 66.00	\$ 76.00	\$ 1.52	\$ 3.80	\$ 81.32
\$ 12,000.00		\$ 72.00	\$ 82.00	\$ 1.64	\$ 4.10	\$ 87.74
\$ 13,000.00		\$ 78.00	\$ 88.00	\$ 1.76	\$ 4.40	\$ 94.16
\$ 14,000.00		\$ 84.00	\$ 94.00	\$ 1.88	\$ 4.70	\$ 100.58
\$ 15,000.00		\$ 90.00	\$ 100.00	\$ 2.00	\$ 5.00	\$ 107.00
\$ 16,000.00		\$ 96.00	\$ 106.00	\$ 2.12	\$ 5.30	\$ 113.42
\$ 17,000.00		\$ 102.00	\$ 112.00	\$ 2.24	\$ 5.60	\$ 119.84
\$ 18,000.00		\$ 108.00	\$ 118.00	\$ 2.36	\$ 5.90	\$ 126.26
\$ 19,000.00		\$ 114.00	\$ 124.00	\$ 2.48	\$ 6.20	\$ 132.68
\$ 20,000.00		\$ 120.00	\$ 130.00	\$ 2.60	\$ 6.50	\$ 139.10
\$ 21,000.00		\$ 125.00	\$ 136.00	\$ 2.72	\$ 6.80	\$ 145.52
\$ 22,000.00		\$ 130.00	\$ 142.00	\$ 2.84	\$ 7.10	\$ 151.94
\$ 23,000.00		\$ 135.00	\$ 148.00	\$ 2.96	\$ 7.40	\$ 158.36
\$ 24,000.00		\$ 140.00	\$ 154.00	\$ 3.08	\$ 7.70	\$ 164.78
\$ 25,000.00		\$ 145.00	\$ 160.00	\$ 3.20	\$ 8.00	\$ 171.20
\$ 26,000.00		\$ 150.00	\$ 166.00	\$ 3.32	\$ 8.30	\$ 177.62
\$ 27,000.00		\$ 155.00	\$ 172.00	\$ 3.44	\$ 8.60	\$ 184.04
\$ 28,000.00		\$ 160.00	\$ 178.00	\$ 3.56	\$ 8.90	\$ 190.46
\$ 29,000.00		\$ 165.00	\$ 184.00	\$ 3.68	\$ 9.20	\$ 196.88
\$ 30,000.00		\$ 170.00	\$ 190.00	\$ 3.80	\$ 9.50	\$ 203.30
\$ 31,000.00		\$ 175.00	\$ 196.00	\$ 3.92	\$ 9.80	\$ 209.72
\$ 32,000.00		\$ 180.00	\$ 202.00	\$ 4.04	\$ 10.10	\$ 216.14
\$ 33,000.00		\$ 185.00	\$ 208.00	\$ 4.16	\$ 10.40	\$ 222.56
\$ 34,000.00		\$ 190.00	\$ 214.00	\$ 4.28	\$ 10.70	\$ 228.98
\$ 35,000.00		\$ 195.00	\$ 220.00	\$ 4.40	\$ 11.00	\$ 235.40
\$ 36,000.00		\$ 200.00	\$ 226.00	\$ 4.52	\$ 11.30	\$ 241.82
\$ 37,000.00		\$ 205.00	\$ 232.00	\$ 4.64	\$ 11.60	\$ 248.24
\$ 38,000.00		\$ 210.00	\$ 238.00	\$ 4.76	\$ 11.90	\$ 254.66
\$ 39,000.00		\$ 215.00	\$ 244.00	\$ 4.88	\$ 12.20	\$ 261.08
\$ 40,000.00		\$ 220.00	\$ 250.00	\$ 5.00	\$ 12.50	\$ 267.50

Valuation		Fee		State	Tech	Total Charge
Min Cost		Current	Proposed (\$40)	2%	5%	
\$ 41,000.00		\$ 225.00	\$ 256.00	\$ 5.12	\$ 12.80	\$ 273.92
\$ 42,000.00		\$ 230.00	\$ 262.00	\$ 5.24	\$ 13.10	\$ 280.34
\$ 43,000.00		\$ 235.00	\$ 268.00	\$ 5.36	\$ 13.40	\$ 286.76
\$ 44,000.00		\$ 240.00	\$ 274.00	\$ 5.48	\$ 13.70	\$ 293.18
\$ 45,000.00		\$ 245.00	\$ 280.00	\$ 5.60	\$ 14.00	\$ 299.60
\$ 46,000.00		\$ 250.00	\$ 286.00	\$ 5.72	\$ 14.30	\$ 306.02
\$ 47,000.00		\$ 255.00	\$ 292.00	\$ 5.84	\$ 14.60	\$ 312.44
\$ 48,000.00		\$ 260.00	\$ 298.00	\$ 5.96	\$ 14.90	\$ 318.86
\$ 49,000.00		\$ 265.00	\$ 304.00	\$ 6.08	\$ 15.20	\$ 325.28
\$ 50,000.00		\$ 270.00	\$ 310.00	\$ 6.20	\$ 15.50	\$ 331.70
\$ 51,000.00		\$ 275.00	\$ 316.00	\$ 6.32	\$ 15.80	\$ 338.12
\$ 52,000.00		\$ 280.00	\$ 322.00	\$ 6.44	\$ 16.10	\$ 344.54
\$ 53,000.00		\$ 285.00	\$ 328.00	\$ 6.56	\$ 16.40	\$ 350.96
\$ 54,000.00		\$ 290.00	\$ 334.00	\$ 6.68	\$ 16.70	\$ 357.38
\$ 55,000.00		\$ 295.00	\$ 340.00	\$ 6.80	\$ 17.00	\$ 363.80
\$ 56,000.00		\$ 300.00	\$ 346.00	\$ 6.92	\$ 17.30	\$ 370.22
\$ 57,000.00		\$ 305.00	\$ 352.00	\$ 7.04	\$ 17.60	\$ 376.64
\$ 58,000.00		\$ 310.00	\$ 358.00	\$ 7.16	\$ 17.90	\$ 383.06
\$ 59,000.00		\$ 315.00	\$ 364.00	\$ 7.28	\$ 18.20	\$ 389.48
\$ 60,000.00		\$ 320.00	\$ 370.00	\$ 7.40	\$ 18.50	\$ 395.90
\$ 61,000.00		\$ 325.00	\$ 376.00	\$ 7.52	\$ 18.80	\$ 402.32
\$ 62,000.00		\$ 330.00	\$ 382.00	\$ 7.64	\$ 19.10	\$ 408.74
\$ 63,000.00		\$ 335.00	\$ 388.00	\$ 7.76	\$ 19.40	\$ 415.16
\$ 64,000.00		\$ 340.00	\$ 394.00	\$ 7.88	\$ 19.70	\$ 421.58
\$ 65,000.00		\$ 345.00	\$ 400.00	\$ 8.00	\$ 20.00	\$ 428.00
\$ 66,000.00		\$ 350.00	\$ 406.00	\$ 8.12	\$ 20.30	\$ 434.42
\$ 67,000.00		\$ 355.00	\$ 412.00	\$ 8.24	\$ 20.60	\$ 440.84
\$ 68,000.00		\$ 360.00	\$ 418.00	\$ 8.36	\$ 20.90	\$ 447.26
\$ 69,000.00		\$ 365.00	\$ 424.00	\$ 8.48	\$ 21.20	\$ 453.68
\$ 70,000.00		\$ 370.00	\$ 430.00	\$ 8.60	\$ 21.50	\$ 460.10
\$ 71,000.00		\$ 375.00	\$ 436.00	\$ 8.72	\$ 21.80	\$ 466.52
\$ 72,000.00		\$ 380.00	\$ 442.00	\$ 8.84	\$ 22.10	\$ 472.94
\$ 73,000.00		\$ 385.00	\$ 448.00	\$ 8.96	\$ 22.40	\$ 479.36
\$ 74,000.00		\$ 390.00	\$ 454.00	\$ 9.08	\$ 22.70	\$ 485.78
\$ 75,000.00		\$ 395.00	\$ 460.00	\$ 9.20	\$ 23.00	\$ 492.20
\$ 76,000.00		\$ 400.00	\$ 466.00	\$ 9.32	\$ 23.30	\$ 498.62
\$ 77,000.00		\$ 405.00	\$ 472.00	\$ 9.44	\$ 23.60	\$ 505.04
\$ 78,000.00		\$ 410.00	\$ 478.00	\$ 9.56	\$ 23.90	\$ 511.46
\$ 79,000.00		\$ 415.00	\$ 484.00	\$ 9.68	\$ 24.20	\$ 517.88
\$ 80,000.00		\$ 420.00	\$ 490.00	\$ 9.80	\$ 24.50	\$ 524.30

Valuation		Fee		State	Tech	Total Charge
Min Cost		Current	Proposed (\$40)	2%	5%	
\$ 81,000.00		\$ 425.00	\$ 496.00	\$ 9.92	\$ 24.80	\$ 530.72
\$ 82,000.00		\$ 430.00	\$ 502.00	\$ 10.04	\$ 25.10	\$ 537.14
\$ 83,000.00		\$ 435.00	\$ 508.00	\$ 10.16	\$ 25.40	\$ 543.56
\$ 84,000.00		\$ 440.00	\$ 514.00	\$ 10.28	\$ 25.70	\$ 549.98
\$ 85,000.00		\$ 445.00	\$ 520.00	\$ 10.40	\$ 26.00	\$ 556.40
\$ 86,000.00		\$ 450.00	\$ 526.00	\$ 10.52	\$ 26.30	\$ 562.82
\$ 87,000.00		\$ 455.00	\$ 532.00	\$ 10.64	\$ 26.60	\$ 569.24
\$ 88,000.00		\$ 460.00	\$ 538.00	\$ 10.76	\$ 26.90	\$ 575.66
\$ 89,000.00		\$ 465.00	\$ 544.00	\$ 10.88	\$ 27.20	\$ 582.08
\$ 90,000.00		\$ 470.00	\$ 550.00	\$ 11.00	\$ 27.50	\$ 588.50
\$ 91,000.00		\$ 475.00	\$ 556.00	\$ 11.12	\$ 27.80	\$ 594.92
\$ 92,000.00		\$ 480.00	\$ 562.00	\$ 11.24	\$ 28.10	\$ 601.34
\$ 93,000.00		\$ 485.00	\$ 568.00	\$ 11.36	\$ 28.40	\$ 607.76
\$ 94,000.00		\$ 490.00	\$ 574.00	\$ 11.48	\$ 28.70	\$ 614.18
\$ 95,000.00		\$ 495.00	\$ 580.00	\$ 11.60	\$ 29.00	\$ 620.60
\$ 96,000.00		\$ 500.00	\$ 586.00	\$ 11.72	\$ 29.30	\$ 627.02
\$ 97,000.00		\$ 505.00	\$ 592.00	\$ 11.84	\$ 29.60	\$ 633.44
\$ 98,000.00		\$ 510.00	\$ 598.00	\$ 11.96	\$ 29.90	\$ 639.86
\$ 99,000.00		\$ 515.00	\$ 604.00	\$ 12.08	\$ 30.20	\$ 646.28
\$ 100,000.00		\$ 520.00	\$ 610.00	\$ 12.20	\$ 30.50	\$ 652.70
		\$520 Plus \$2 Per M	\$610 Plus \$2.50 Per M			
\$ 200,000.00		\$ 720.00	\$ 860.00	\$ 17.20	\$ 43.00	\$ 920.20
\$ 300,000.00		\$ 920.00	\$ 1,110.00	\$ 22.20	\$ 55.50	\$ 1,187.70
\$ 400,000.00		\$ 1,120.00	\$ 1,360.00	\$ 27.20	\$ 68.00	\$ 1,455.20
\$ 500,000.00		\$ 1,320.00	\$ 1,610.00	\$ 32.20	\$ 80.50	\$ 1,722.70
		\$1320 Plus \$1 Per M	\$1610 Plus \$1.5 Per M			
\$ 600,000.00		\$ 1,420.00	\$ 1,760.00	\$ 35.20	\$ 88.00	\$ 1,883.20
\$ 700,000.00		\$ 1,520.00	\$ 1,910.00	\$ 38.20	\$ 95.50	\$ 2,043.70
\$ 800,000.00		\$ 1,620.00	\$ 2,060.00	\$ 41.20	\$ 103.00	\$ 2,204.20
\$ 900,000.00		\$ 1,720.00	\$ 2,210.00	\$ 44.20	\$ 110.50	\$ 2,364.70
\$ 1,000,000.00		\$ 1,820.00	\$ 2,360.00	\$ 47.20	\$ 118.00	\$ 2,525.20
Over \$1,000,000		\$1820 Plus \$0.50 Per M	\$2360 Plus \$0.50 Per M			

Building Permit Fees
For
Roanoke County, VA

*Note: the below fees do not include any additional state-imposed
or technology fees*

Valuation		Fee	
For structures valued from \$1,000 to \$100,000, there is a "base fee" of \$40			
For structures valued from \$6,000 to \$100,000 there is an additional "multiplier" of \$6.00 for each \$1,000 of increase in value			
\$	1,000.00		\$ 40.00
\$	2,000.00		\$ 40.00
\$	3,000.00		\$ 40.00
\$	4,000.00		\$ 40.00
\$	5,000.00		\$ 40.00
\$	6,000.00		\$ 46.00
\$	7,000.00		\$ 52.00
\$	8,000.00		\$ 58.00
\$	9,000.00		\$ 64.00
\$	10,000.00		\$ 70.00
\$	11,000.00		\$ 76.00
\$	12,000.00		\$ 82.00
\$	13,000.00		\$ 88.00
\$	14,000.00		\$ 94.00
\$	15,000.00		\$ 100.00
\$	16,000.00		\$ 106.00
\$	17,000.00		\$ 112.00
\$	18,000.00		\$ 118.00
\$	19,000.00		\$ 124.00
\$	20,000.00		\$ 130.00
\$	21,000.00		\$ 136.00
\$	22,000.00		\$ 142.00
\$	23,000.00		\$ 148.00
\$	24,000.00		\$ 154.00
\$	25,000.00		\$ 160.00
\$	26,000.00		\$ 166.00
\$	27,000.00		\$ 172.00
\$	28,000.00		\$ 178.00
\$	29,000.00		\$ 184.00
\$	30,000.00		\$ 190.00
\$	31,000.00		\$ 196.00
\$	32,000.00		\$ 202.00
\$	33,000.00		\$ 208.00
\$	34,000.00		\$ 214.00
\$	35,000.00		\$ 220.00
\$	36,000.00		\$ 226.00
\$	37,000.00		\$ 232.00
\$	38,000.00		\$ 238.00
\$	39,000.00		\$ 244.00
\$	40,000.00		\$ 250.00

\$	41,000.00		\$	256.00
\$	42,000.00		\$	262.00
\$	43,000.00		\$	268.00
\$	44,000.00		\$	274.00
\$	45,000.00		\$	280.00
\$	46,000.00		\$	286.00
\$	47,000.00		\$	292.00
\$	48,000.00		\$	298.00
\$	49,000.00		\$	304.00
\$	50,000.00		\$	310.00
\$	51,000.00		\$	316.00
\$	52,000.00		\$	322.00
\$	53,000.00		\$	328.00
\$	54,000.00		\$	334.00
\$	55,000.00		\$	340.00
\$	56,000.00		\$	346.00
\$	57,000.00		\$	352.00
\$	58,000.00		\$	358.00
\$	59,000.00		\$	364.00
\$	60,000.00		\$	370.00
\$	61,000.00		\$	376.00
\$	62,000.00		\$	382.00
\$	63,000.00		\$	388.00
\$	64,000.00		\$	394.00
\$	65,000.00		\$	400.00
\$	66,000.00		\$	406.00
\$	67,000.00		\$	412.00
\$	68,000.00		\$	418.00
\$	69,000.00		\$	424.00
\$	70,000.00		\$	430.00
\$	71,000.00		\$	436.00
\$	72,000.00		\$	442.00
\$	73,000.00		\$	448.00
\$	74,000.00		\$	454.00
\$	75,000.00		\$	460.00
\$	76,000.00		\$	466.00
\$	77,000.00		\$	472.00
\$	78,000.00		\$	478.00
\$	79,000.00		\$	484.00
\$	80,000.00		\$	490.00

\$	81,000.00		\$	496.00
\$	82,000.00		\$	502.00
\$	83,000.00		\$	508.00
\$	84,000.00		\$	514.00
\$	85,000.00		\$	520.00
\$	86,000.00		\$	526.00
\$	87,000.00		\$	532.00
\$	88,000.00		\$	538.00
\$	89,000.00		\$	544.00
\$	90,000.00		\$	550.00
\$	91,000.00		\$	556.00

\$	92,000.00		\$	562.00
\$	93,000.00		\$	568.00
\$	94,000.00		\$	574.00
\$	95,000.00		\$	580.00
\$	96,000.00		\$	586.00
\$	97,000.00		\$	592.00
\$	98,000.00		\$	598.00
\$	99,000.00		\$	604.00
\$	100,000.00		\$	610.00

For structures valued from \$101,000 to \$500,000, a "base fee" of \$610 shall be imposed, along with a "multiplier" of \$2.50 per \$1,000 of increase in value

\$	200,000.00		\$	860.00
\$	300,000.00		\$	1,110.00
\$	400,000.00		\$	1,360.00
\$	500,000.00		\$	1,610.00

For structures valued from \$501,000 to \$1,000,000, a "base fee" of \$1,610 shall be imposed, along with a "multiplier" of \$1.50 per \$1,000 of increase in value

\$	600,000.00		\$	1,760.00
\$	700,000.00		\$	1,910.00
\$	800,000.00		\$	2,060.00
\$	900,000.00		\$	2,210.00
\$	1,000,000.00		\$	2,360.00

For structures valued over \$1,000,000, a "base fee" of \$2,360 shall be imposed, along with a "multiplier" of \$0.50 per \$1,000 of increase in value