

*Below is the meeting summary for the third Public Safety Focus Group meeting. The purpose of this meeting is to select approximately three objectives for each goal established at the second meeting. All of the Focus Group information will be incorporated into the Community Strategic Plan document which will be considered by the Board of Supervisors later this year.*

**Meeting Date:** 4/4/16

**Recorder:** Brian Clingenpeel

**Meeting Location:** South County Library

**Number of Participants:** 23

**Number of Small Groups:** 3

**Host:** Supervisor Jason Peters

**Lead Staff:** Steve Simon and Howard Hall

**Staff Facilitators:** Jimmy Chapman, Dustin Campbell, Travis Griffith, Eric Orange, Caitlin Gills

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**Topics with Top Three Goals**

**Topic 1: Adequate Staffing to Meet Public Safety Needs**

- Goal 1. A long range staffing plan to enhance current staffing model (includes culture, recruitment and retention, succession planning, and concerns of community)
- Goal 2. Educate public why more staffing is important
- Goal 3. Increase staffing to provide an officer in every county school

**Topic 2: Community Focused Approach to Public Safety**

- Goal 1. Promote volunteerism in public safety
- Goal 2. Character building in all elementary schools with all public safety groups
- Goal 3. Accreditation –Obtain/Maintain for Public Safety Agencies

**Topic 3: Ensure Sufficient Infrastructure Capabilities for First Responders**

- Goal 1. Fleet and Equipment Replacement and Maintenance
- Goal 2. Adequate facilities for public safety personnel
- Goal 3. Sufficient water supply anywhere in the county

## **Objective Development: All Objectives Discussed for Each Goal**

### **Topic 1: Adequate Staffing to Meet Public Safety Needs**

*Goal 1. A long range staffing plan to enhance current staffing model (includes culture, recruitment and retention, succession planning, and concerns of community)*

Objective 1: Increase personal property/real estate tax 2 cents plus, for public safety.

Objective 2: Study successful recruitment and retention for professional/volunteer public safety positions.

Objective 3: Long range staffing plans and feasibility study.

Objective 4: Streamline initial joining approval to bring them on board

*Goal 2. Educate public why more staffing is important*

Objective 1: Educate why taxes would be raised and explain where it would be going.

Objective 2: Build a statistical model to share with the public.

Objective 3: More coordinated effort to involve public (community outreach, public safety academy, advertising, social media)

*Goal 3. Increase staffing to provide an officer in every county school*

Objective 1: Feasibility study to discover the needs at all school levels.

Objective 2: Increase funding for SRO training; make more widespread.

Objective 3: Volunteer or part-time program for SRO's i.e.: retired police

Objective 4: Stress positive outcomes

### **Topic 2: Community Focused Approach to Public Safety**

*Goal 1. Promote volunteerism in public safety*

Objective 1: Use mass media

Objective 2: Promote benefits

Objective 3: Recruitment drives

Objective 4: Business partnerships

*Goal 2. Character building in all elementary schools with all public safety groups*

Objective 1: Cooperation between public safety agencies to publicize already existing programs.

Objective 2: Partnership with schools

Objective 3: Work with existing or create new partnerships.

*Goal 3. Accreditation –Obtain/Maintain for Public Safety Agencies*

Objective 1: Data studies

Objective 2: Maintain training, funding, certifications

Objective 3: Future planning

**Topic 3: Ensure Sufficient Infrastructure Capabilities for First Responders**

*Goal 1. Fleet and Equipment Replacement and Maintenance*

Objective 1: Review standard equipment for all public safety vehicles (ex. MDT, 4x4)

Objective 2: Feasibility study for Body Worn Camera program.

Objective 3: Evaluate ventilation needs at fire stations.

Objective 4: Study or cost comparison for alternative fuel sources

*Goal 2. Adequate facilities for public safety personnel*

Objective 1: Improve maintenance schedule for all buildings

Objective 2: Design/Consider future needs for public safety buildings

Objective 3: Feasibility study to develop a public safety multi-purpose substation

*Goal 3. Sufficient water supply anywhere in the county*

Objective 1: Identify sources for dry hydrants (rural areas) using database, CAD, GIS

Objective 2: Obtain funding – Identify sources: Water Authority, Forest Service

Objective 3: Conduct feasibility study to identify areas for water expansion needs

## **Objective Development: Group Consensus on Top Three Objectives for Each Goal**

### **Topic 1: Adequate Staffing to Meet Public Safety Needs**

*Goal 1. A long range staffing plan to enhance current staffing model (includes culture, recruitment and retention, succession planning, and concerns of community)*

Objective 1: Increase personal property/real estate tax 2 cents plus, for public safety.

Objective 2: Study successful recruitment and retention for professional/volunteer public safety positions.

Objective 3: Long range staffing plans and feasibility study.

*Goal 2. Educate public why more staffing is important*

Objective 1: Educate why taxes would be raised and explain where it would be going.

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Objective 3: More coordinated effort to involve public (community outreach, public safety academy, advertising, social media)

*Goal 3. Increase staffing to provide an officer in every county school*

Objective 1: Feasibility study to discover the needs at all school levels.

Objective 2: Increase funding for SRO training; make more widespread.

Objective 3: Volunteer or part-time program for SRO's i.e.: retired police

### **Topic 2: Community Focused Approach to Public Safety**

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Objective 1: Use mass media

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*Goal 2. Character building in all elementary schools with all public safety groups*

Objective 1: Cooperation between public safety agencies to publicize already existing programs.

Objective 2: Partnership with schools

Objective 3: Work with existing or create new partnerships.

*Goal 3. Accreditation –Obtain/Maintain for Public Safety Agencies*

Objective 1: Data studies

Objective 2: Maintain training, funding, certifications

Objective 3: Future planning

**Topic 3: Ensure Sufficient Infrastructure Capabilities for First Responders**

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Objective 1: Review standard equipment for all public safety vehicles (ex. MDT, 4x4)

Objective 2: Feasibility study for Body Worn Camera program.

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